# Cooperation among Cooperatives: A System of Mutual Exchange in the Northeast

Noémi Giszpenc April 11, 2005 Dr. Christina A. Clamp

School of Community Economic Development, Southern New Hampshire University

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Approved by Dr. Christina A. Clamp

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#### **Abstract**

The objective of this project is to implement a system of mutual exchange among cooperative organizations for their benefit and the benefit of their members and localities. Initial participation will be by members of Cooperative Life, which represents the interests of cooperatives in the Northeast region and is the sponsoring organization for the project. The first part of the project identified the barriers to increased cooperation and the preferred strategies for increasing cooperation. The second part of the project began implementation of the most preferred strategies—a directory of cooperatives and a means of posting announcements. Subsequent parts of the project will further develop the initial strategies as well as new strategies.

The goal of the directory is to increase the number and accuracy of listings of cooperative organizations and other locally owned businesses in the Northeast region, to increase awareness among cooperative organizations of the directory and the listings in it, and to ensure the sustainability and continued usefulness of the directory over time. The goal of the notices tool is to facilitate transactions among organizations listed in the directory, with messages targeted by topic and geography. The success of these tools will be evaluated by (1) the production of usable tools, (2) usage of the tools by cooperative organizations, (3) increased awareness among the target population of the tools, and (4) presence of necessary elements for continuous development of tools and strategies.

#### **Executive Summary**

The Cooperation Among Cooperatives project was undertaken in order to increase the amount of trade and business relationships among cooperatives in New England and New York. The project took place under the auspices of Cooperative Life, the Northeast Federation of Cooperatives, which is dedicated to building a thriving cooperative economy.

There are over 22,000 cooperatives in the U.S., including 10,000 credit unions, 6,400 housing cooperatives, and 3,400 farmer-owned cooperatives. (NCBA 2003) Cooperatives exist in every type of industry and serve nearly half of all Americans. Yet there exist few established business relationships among cooperatives of different sectors. Organizations such as the National Cooperative Business Association and Coop Life are working toward making more connections among different types of cooperatives.

This project consisted of two major parts: a survey of Cooperative Life membership and the development of one cooperation tool as a result of responses to the survey. The survey established the overall level of interest in cooperation and the priority order of different cooperation methods. (See Appendix 2, Full Report of Survey Responses.) The most preferred strategy for cooperation identified by respondents was a directory of cooperatives.

Work on development of the directory began in September 2004, using a seed database of contact from the Cooperative Development Institute, a sister organization of Coop Life. A beta (testing) version of the directory was ready for release in December 2004. The directory received a professional visual redesign and is now fully public and ready to be handed over to Cooperative Life for regular maintenance.

Work began on a second tool suggested by the survey results: a way for cooperative organizations to post announcements about joint purchasing opportunities, transactions, and get-togethers. There was not enough time to develop this tool into a working prototype, and in addition it did not benefit from the same initial boost enjoyed by the directory of starting with a large amount of useful information. But plans are still in place to continue to develop the relationship-building potential of the cooperative directory.

The project ran exclusively on volunteer effort and free or donated resources. This method had both advantages and limitations. On the plus side, a lot was accomplished with very little, and members of the community participated in the project. On the downside, the amount that could be accomplished was unpredictable and limited by the availability of volunteer time and skills.

At this point, the cooperative directory--named REGINA, the Regional Index of Cooperation--gives users a way to find all different types of organizations involved in building a cooperative economy throughout the U.S. Because the website uses *wiki* technology, users can also easily add and modify entries, making the directory progressively *more* accurate and comprehensive over time. Geographical functionality allows search by address and display of results on a map.

Regina receives hundreds of hits a week. Much work remains to connect the various cooperative organizations with this tool and make it more useful and responsive to their needs. In the future, organizations helping to make the economy work for people should be able to use the directory and other tools to buy from, sell to, and connect with other cooperative organizations--thereby creating a truly vibrant, sustainable, cooperative economy.

#### I. Community Needs Assessment

At the November 13 opening of the 2003 Cooperative Life conference, "The Power of Co-op Connections," held in Montpelier, Vermont, Sid Pobihushchy, internationally known cooperative educator and board member of Co-op Atlantic, spoke about the twin crises facing the world today.

The world is being confronted by a crisis of justice and a crisis of nature. The crisis of justice refers to the increasing impoverishment of the world's population within the context of the Global Corporate Market Economy. The crisis of nature refers to the increasing destruction of the world's natural environment within that same context. (Pobihushchy 2003)

These crises are inter-related, given the conventional notion of development as requiring more resources. Trying to address the problem of poverty undermines protection of the environment, because the answer is more growth (with or without redistribution). Trying to protect the environment hurts the poor, because it prevents them from making money from exploiting resources that the rich have been exploiting for years. Both of these approaches emerge from values based on competitive profit-seeking. The radical solution that Pobihushchy recommends is to create, based on the principles and values of cooperation, a cooperative society that differs from a society based on speculative investment. "The onus is on consumer co-ops to organize themselves to get all of their products from cooperatives," he declares. Similarly, producer and worker coops should seek to supply consumer coops exclusively. (Livingston 2003)

#### Pobihushchy is not alone in his views:

An emerging perspective is that economic systems based on democratically controlled worker cooperatives provide a viable alternative to both corporate capitalism and state socialism. This alternative... seeks to optimize economic and human development, balancing the needs for production, sustainability, and respect for the environment... Such a system would be based on the proliferation of networks of worker cooperatives and democratically controlled enterprises in a market economy. (Lindenfeld and Wynn 1997)

The main objection to a proposal such as Pobihushchy's is that there simply do not exist enough cooperatives to make a cooperative society possible. Others feel that much could be done to encourage existing cooperatives to cooperate more with each other (Wiley 2003). The model most pointed to is that of the Mondragón Cooperative Corporation, a system of about 85 industrial coops, a cooperative bank (the *Caja Laboral Popular*), a social security system, a student cooperative, agricultural coops, housing and construction coops, and consumer coop stores in the Basque region of Spain. "A major strength of these cooperatives is that they are joined together in a functioning *network*." (Lindenfeld and Wynn 1997) In addition, the authors write in their conclusion, "Links between worker coops and consumer coops are also beneficial for the cooperative movement as a whole."

Others point out that not only cooperatives can function cooperatively and with care for stakeholders such as employees, suppliers, customers, and neighbors. Many "socially responsible businesses" have been doing just that for years. They, too, now see the need for increased cooperation among such businesses to enhance their strength and independence while taking advantage of network economies—and they see the same set of threats as well.

In 2001, nationally respected business leaders, economists, authors and individuals representing a dozen local business networks formed the Business Alliance for Local Living Economies (BALLE). Their action was a response to

the growing crises our world faces--namely the continued destruction of environmental systems and the widening gap between rich and poor. (BALLE 2002)

Judy Wicks of Philadelphia's White Dog Café, a national co-chair of BALLE, wrote in an undated article, "[C]orporate globalization is causing the decline of local communities, local businesses, family farms, and natural habitats. As wealth and power continue to consolidate into growing transnational corporations, small and medium size companies can help turn the tide for social and environmental justice by working together to build local living economies in our own regions, and linking nationally and internationally."

#### **II. Problem Identification**

Cooperatives are a viable alternative to a corporate controlled economy that threatens environmental destruction and deteriorating social justice. Yet coops face tremendous pressures from the surrounding corporate world. Coops need strong networks of like cooperatives to band into second-tier coops that provide services and technical assistance, and they also need networks of suppliers and customers that have similar values and operate on similar principles. If nothing is done to address the needs of cooperatives in this country and in the Northeast region in particular, individual cooperatives will continue to struggle. "The prognosis for isolated worker coops does not seem to be very favorable," write Lindenfeld and Wynn (1997), citing difficulties overcoming financial, managerial, and policy-environmental challenges.

About half of adults in the U.S. are members of a cooperative (Jaeger and Gillis 2003), and in the Northeast region nearly 10 million people are cooperative members of about 10,000 cooperatives (www.cooplife.coop). There are many strong associations of similar cooperatives, such as the Cooperative Grocers Association and the Credit Union National Association, yet very few links among complementary cooperatives. Cooperative Life, the Northeast Federation of Cooperatives, is working on providing many of the supporting services and technical assistance needed by diverse cooperatives in the Northeast region. The goal of Coop Life is to "build a strong presence for cooperatives in the media, in the public policy arena, and in the economy." They provide "products and services to help cooperatives meet the needs of their customers, create strategic partnerships, launch new cooperative enterprises and improve their business performance in a fast-changing marketplace." (www.cooplife.coop)

The project described here would expand the services that Cooperative Life provides to its members and to the Northeast cooperative economy to include facilitation of intercooperative trade. In the future, Coop Life hopes to facilitate the channeling of savings into new cooperative ventures. This would lead to the creation of a strong network of cooperatives capable of sustaining individual cooperatives in the region. The goal of the project is to increase the awareness of cooperative organizations about each other and

facilitate trade among cooperative organizations and other locally owned businesses<sup>1</sup> in the Northeast region. The long-term goals of the program are to produce extra benefits for members and employees of cooperatives and to make savings available for coop development at low interest rates.

The project's first goal--an increase in inter-cooperative trade--entails the determination of barriers to trade, followed by development of preferred strategies to overcome those barriers and implementation of the strategies. The objective of determining barriers to trade was accomplished through survey questions. The same methods identified the preferred strategy among cooperative organizations--an up-to-date directory. Further discussion among key stakeholders identified a messaging/notice system as a second preferred strategy. Once these preferred strategies were identified, the objectives became to implement them, measure their impact, and assure their continuous maintenance and development. Implementation will be measured by the production and delivery of usable tools. Their impact will be measured by the number of new or modified listings and notices, the awareness among cooperative organizations about the tool, and the awareness among cooperative organizations about opportunities for inter-cooperative trade. The objective of sustainability of the tools will be met if staff and volunteers of Cooperative Life, the sponsoring organization, successfully adopt responsibility for the tool.

The longer-term goal of providing benefits to cooperative members can be measured by measuring use of the notices tool for barter, sale, or joint purchasing. Although measurements of savings and benefits may be difficult to gather precisely, indicative data should be collectible from Web logs. In addition, surveys of individual participating coops may provide anecdotal evidence of benefit and/or estimated savings from the program.

The third goal, making savings available for new coop development, will not be attained within the timescale of this project. It depends on participants' willingness to use the system with increasing frequency and depth, and possibly voluntarily adopting a system of individual accounts that could store credits and debits. If such a system could be put in place, the credits could be funneled as new savings available for coop development. At this point this goal is speculative. The objectives that would lead to realization of this goal would be increased use of the system and participants' expressed interest in putting aside coop savings. Progress toward achievement of these objectives could be measured at the same time as measurement of the objectives for providing benefits to cooperative members.

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<sup>&</sup>lt;sup>1</sup> Although locally owned businesses may not embrace the cooperative values and principles, they are still more preferable for a viable local economy than large chain stores. See for example Civic Economics 2002, ILSR 2003 and Wicks undated.

### III. Project Design

#### **Review of the Literature**

As previously discussed in the community needs assessment, the goal of this project, broadly speaking, is to increase the level of cooperation among cooperatives in the Northeast region in order to bolster their individual success as independent, locally-owned businesses as well as contribute to building a cooperative economy and movement in the Northeast.

The literature on cooperatives points often to cooperation among cooperatives as a key feature that contributed to the success of the Mondragón cooperatives in the Basque region of Spain. For example, Davidmann (1996) writes "To a considerable extent the success of Mondragón's co-ops resulted from the way they co-operated with each other in providing for the needs of their local community."

Beyond providing for the success of individual cooperatives, cooperation is also necessary to build a strong cooperative movement. Davidmann (1996) points out that "the co-operative movement's ability to achieve its aims and to prosper depends on taking... into account [that] there is... a mutuality of interest, a partnership, between co-ops and more particularly between co-ops of different kinds, between co-ops co-operating, supporting and advising each other."

There are clearly many forms that cooperation can take. One way that coops can cooperate with each other is to form support cooperatives that are collectively owned and managed. These can provide essential services, such as insurance, health care, or research and development, or can be sources of business advice. All of these types of support cooperatives exist in Mondragón. In the past, the banking coop, the Caja Laboral Popular, provided business advice (Davidmann 1996). Currently the Mondragón Cooperative Corporation (MCC) central offices provide management consulting services to affiliated cooperatives. For example, the central offices directed the introduction of Total Quality Management (TQM). (Clamp 2005) A few of the MCC cooperative companies provide consulting services for a fee to both MCC and outside clients. (See for example, www.mondragon.mcc.es > Products and Services > Services > Technicians for a partial listing of several of the different consultancy companies within the Mondragón organization.)

Another possible form of cooperation is building a recognized cooperative brand. This can take place at many different levels. The worldwide cooperative movement took one step toward that goal when it created the ".coop" top-level domain (ICA 2004; see Figure 1-A). North American cooperatives use a logo with twin pines to identify themselves as coops (see Figure 1-B, NWCDC 2004). Cooperative grocers in the U.S. have started to make certain purchases collectively to receive volume discounts, and then place these items on sale in their stores under the heading "Co-op Advantage." (See for example

Cumbie undated and Figure 1-C.) Several dairy farmers in Rhode Island are collectively marketing their milk under the brand "Rhody Fresh." (See Figure 1-D, Livingston 2005)

Lian (2002) recommends promoting the cooperative brand as a trusted alternative to investor-owned businesses in a globalized world. He points out that "a customer of a [consumer] co-operative shares in the profits. If the co-operative is successful a larger profit is distributed to customers. If a profit oriented company is successful, its profit is distributed to shareholders. If it is foreign-owned, the profits are sent overseas. Furthermore, the fact that co-operatives fulfill a social mission is not a handicap. It distinguishes co-operatives from other commercial entities."



Cooperation among cooperatives may be more than an attractive option, however. It may be necessary for coops to survive in an era of globalization. Lian (2002) recommends that cooperatives build strategic alliances amongst themselves and with private sector companies to achieve economies of scale and compete successfully. Brazda and Schediwy (2001), historians writing about the typical life-cycle of cooperative movements, describe the phase that includes cooperation on market terms: "After the initial isolated flowering of cooperatives, networks and larger structures have to form in order to reap bigger economies of scale."

It is important, when thinking of ways for cooperatives to cooperate among themselves, to guard against the potential dangers of cooperation: namely, detrimental hierarchical management. Brazda and Schediwy (2001) write, "Mergers and the development of federative units often tend to favour quasihierarchical institutions." And Davidmann (1996) emphasizes that "Co-operation has to be direct between co-ops without use of

intermediaries." He favors direct working relationships among coops rather than external coordinating structures. He predicts, based on case studies, that "In the end co-ordinators are likely to take authority over those they co-ordinate, are likely to take away decision-taking [sic] from individual co-ops and their members."

It is not necessary to restrict recommendations for cooperation among cooperatives, in whatever form it takes, to theory. Many regional bodies of cooperatives exist and have as part of their mission the promotion of cooperation among cooperatives. For example, CECOP--the European Confederation of Workers' Co-operatives, Social Co-operatives and Participative Enterprises--represents small and medium-sized worker-controlled enterprises across 42 countries. The members of this international nonprofit association include 37 national and regional federations of co-operative enterprises representing around 83,000 enterprises employing 1.3 million workers. One element of CECOP's mission is to stimulate inter-co-operation (CECOP undated).

Similarly, the Cooperative Assistance Network, a regional organization in the southern UK covering approximately 10,000 square miles, promotes cooperation among different kinds of cooperatives. Chris Funnell (2004) reported that the organization

"runs events to encourage inter-trading between co-operatives. We have developed a regional web site to market the products of co-operatives and other social enterprises to each other and to other customers. The larger retail co-operatives are developing policies to source an increasing proportion of their produce locally and from agricultural co-operatives. There are also regional producer/consumer co-operatives for farmers to bring their farms into sustainable agricultural systems and market through farmers markets and local consumer co-operatives."

In practice, the types of cooperation among cooperatives in the UK cover a very broad range of activity, including loan funds, networking, promotion, directories, and collective purchasing. One very large consumer cooperative in the Southeast, the Oxford, Swindon, and Gloucester Co-op (OSG), has a policy of contributing funds to the promotion and support of the wider co-operative sector in its area. In the most recent year, it gave 2% of the Society's distributable profits to create, promote and develop other forms of co-operatives (OSG undated-b). In 2000, with the support of local authorities and business advice agencies, OSG founded Co-operative Futures, a new policy and support organization. This new organization's members and board are representatives from local social enterprises, and it employs consultants who work with existing and emerging cooperative and mutual enterprises in the area's counties.

OSG and Co-operative Futures together produce a Directory of coops in the region (OSG undated-b).

"The aim of the Directory is to help you discover the wide range of goods and services that can be sourced from locally owned co-operative and community enterprises in the Society's trading area. These range from crèches, credit

unions, architects, arts and crafts to a phone co-op, caterers and community shops. Each one tells you about what it does and what it can offer through its entry in the Directory. Entries also feature full contact details and you can download a map for most entries on request. The Co-op Directory is fully searchable, so you can find the co-op to meet your needs. You can search it: by goods/services, name, area or type of enterprise."

In the UK, cooperatives are also represented at the governmental level. For example, the South East Regional Co-operative Council (SERCC) represents the views of worker coops, consumer coops, credit unions, housing coops, agricultural coops, coop support organizations, and "any other organisation subscribing to co-operative principles." (OSG undated-a) Altogether, over 250 organizations make up the cooperative sector in the South East, ranging from smaller ones such as childcare coops, to high tech coops in the IT sector, and large consumer co-ops with over half a million registered members (OSG undated-a). SERCC represents the sector's views to regional government structures. For example, it participates in developing the regional economic strategy with the regional development agency, and it advocates for appropriate business support services. SERCC also works in partnership with other "social enterprise organizations," (OSG undated-a) for example implementing training and promotional projects for social enterprises.

Similarly, the Mutual Aid Network of Sussex Cooperatives has made an online directory available, with over 100 listings of retail, agriculture, community, housing, education, arts/media, IT, services, and other cooperatives, as well as LETS trading systems and credit unions. (Mutual Aid 2004a) The organization hopes that the directory will further several of the network's goals: establishing a newsletter, helping cooperatives share resources and skills, promoting inter-cooperative trading, making development, training and management expertise available, informing and influencing policy-makers, creating a loan stock for new cooperative start-ups, coordinating large-scale funding applications, and developing bottom-up decision making structures. (Mutual Aid 2004b)

One of the more established support networks for cooperatives in the UK is Radical Routes (described in Douthwaite 1996). Radical Routes is a form of structured mutual aid. Member housing and worker coops gather to attend workshops, network, give and get advice, and vote on loans to member coops. (Radical Routes undated) Radical Routes established Rootstock, a parallel investment society that takes outside investment money and buys nonvoting shares of Radical Routes. The most common type of loan made by Radical Routes is gap financing for real estate purchases; smaller loans are made for equipment purchases and cash flow management. (Radical Routes undated)

There are many examples in the UK of cooperation among cooperatives and other "social enterprises," but in the U.S. cooperation tends to take place mostly within certain types of cooperative, such as agriculture, consumer, or housing, and not across coop sectors (see Giszpenc 2003). Only a few organizations in the U.S. represent the efforts of coops to come together and work across sectors; these include the National Cooperative Business Association (NCBA) and the National Cooperative Bank (NCB). But as Davidmann (1996) writes, "Co-ops need to co-operate with co-ops... This applies to all, to those

providing capital, management services, raw materials, components, sub-assemblies, products, installations, insurance, retail goods and services alike."

In order to achieve the same aims of cooperative movements in other countries, the cooperative movement in the U.S. may need to build on the work being done strengthening local economies through support of local businesses. Kinsley (1997) has written about how small businesses contribute to the strength of local economies by creating new jobs and being more stable, committed and loyal to the community, even through hard economic times. Local business also helps communities by increasing the "multiplier effect" of dollars spent locally:

"When a dollar enters a community and is then spent outside the community, its benefit is felt only once. If that same dollar is respent within the community, its benefit is multiplied: it adds more value, pays more wages, finances more investments, and ultimately creates more jobs. Thanks to this "multiplier effect," each additional transaction in which the dollar is involved creates just as much wealth as a new dollar from the outside, but relies on local decisions made by people who care about the community." (Kinsley 1997)

Rather than isolating a community from the surrounding economy, supporting local businesses can create new demand for outside goods and services and new supplies of goods and services for export (this point is made in Jacobs 1985 as well as in Kinsley 1997). In addition, Kinsley (1997) writes, "A smart development effort looks for ways to tie in more fully to the regional economy." Perhaps the most common form of regional cooperation is the regional development organization, formed by neighboring rural towns to provide staff support and assistance for members. These partnerships may be public (local governments), private (for example, chambers of commerce), or both. (Kinsley 1997).

Kinsley (1997) describes an idea for promoting local purchasing in Oregon: "A CDC in Eugene, Oregon was the birthplace for a simple but extraordinary idea in the early '80s. One of its board members, Alana Probst, asked ten local businesses each to list forty items purchased out of state. She then called other local businesses that might be interested in bidding on items from the list of 400. In its first year, "Oregon Marketplace" created 100 new jobs and \$2.5 million in new contracts. In 1987, this simple program blossomed into a statewide computer-based service that now matches all interested purchasers with Oregon suppliers. The concept works both at the local and state levels."

Another idea that has been replicated in about a dozen cities is an Independent Business Alliance. The first IBA was started in Boulder, CO in 1998 by David Bolduc, owner of the Boulder Book Store, and Jeff Milchen, an activist and founder of ReclaimDemocracy.org (Mitchell 2003). The Boulder IBA (BIBA) is described in Mitchell (2001), along with many of the services that it provides its members: marketing materials (store decals, bumper stickers, bookmarks, and coffee cups), a Guide listing

members in the local paper, and a Community Benefit Card (for a set price of around \$15, the card provides discounts at participating stores). BIBA planned to explore other possible services it could provide, such as gift certificates and pooled insurance.

The success of the Boulder IBA led to large numbers of requests for information on how to form an IBA, so in 2001 Milchen and BIBA's assistant director, Jennifer Rockne, established AMIBA (the American Independent Business Alliance). AMIBA's role is to help launch IBAs in interested communities, network their organizers, and continue to build a national movement to reverse the decline of independent businesses. (Mitchell 2003)

A similar program started in Minneapolis in 2002. (ILSR 2002) Holders of a community "Hero Card" who purchase at any participating store receive rebates good at any of the local participating businesses. A portion of the rebate is either donated to a nonprofit of the cardholder's choice or goes to the purchaser if he or she volunteers at local nonprofits. The costs to businesses are for the fixed cost of card readers and rebates only, which are set by the individual stores and average 10%. Rebates also include a fee that goes to the organizers of the program.

Another example of small retail business cooperation is the cooperative marketing and purchasing done among Vermont's country stores (ILSR 2001). There are also several localities that have started a local currency, which is one way to encourage more patronage of local businesses. (For a description of how to start a local currency, see Solomon 2004.) A very advanced form of the local currency idea is the Economic Circle in Switzerland, a barter association of 60,000 business and individual members set up in 1934 (Douthwaite 1996, pp. 100-105).

Also from Vermont comes an example of cross-sector cooperation in the recently formed Vermont Alliance of Cooperatives (Davis 2004). The Alliance was formed "to raise awareness of co-ops and to educate Vermonters on the role and benefits of co-ops in their community." (Davis 2004) All Vermont coops including food, electric, housing, and agricultural cooperatives and credit unions are invited to participate in this joint marketing and education effort.

Any type of activity that seeks to enhance cooperation among existing organizations should take into account established principles of successful collaboration. Vogelsgang (1999) describes some of these general guidelines and gives a concrete example, studied by John Selsky (1991), of the Delaware Valley Council of Agencies (DVCA), a collective of social-service organizations.

The DVCA's first successes were low-risk, high payoff projects: an exchange network and resource bank of donated equipment and furniture. Those efforts were soon followed by joint contract purchasing arrangements for office supplies, photocopy paper, and fuel oil; and programs for health, dental, and retirement insurance. DVCA moved on to design events, conferences, and newsletters to facilitate interaction among the members. As trust grew, DVCA also advocated for public policy changes which directly benefited member

agencies, such as sales tax regulations, donor option policies, and resolution of liability insurance problems. (Vogelsgang 1999, referring to Selsky 1991)

The DVCA case study highlights several key recommendations relevant to the Cooperation Among Cooperatives project, including:

- Networks should be developed incrementally.
- Networks should be built by concentrating on the major resource needs of the members.
- A collective needs to appeal to multiple incentives and offer various ways to network, because not all members will derive the same benefits. (Vogelsgang 1999, referring to Selsky 1991)

#### Program

The first step in the program was to conduct research to identify the barriers to increased cooperation and the preferred strategies for increasing cooperation.

The type of study conducted was exploratory research. The concept that was measured is: interest in cooperation among cooperatives, and in particular interest in several given options for cooperation. The variables that helped measure the degree of interest in cooperation were: attitudes toward cooperation, interest in purchases from other cooperatives, and interest in and willingness to pay for given cooperation tools. Other variables of interest included cooperatives' geographic location, membership, and purchasing composition. (See Appendix 1: Final Survey Questionnaire)

The assessment of cooperative organizations took place between spring and fall of 2004. An electronic survey was disseminated through cooperative networks and a few state/regional associations. After an initial period, the need to contact a greater number and variety of cooperatives necessitated the use of staff time to pursue responses more insistently. The final tally of responses was 75. The full report of survey responses is attached as Appendix 2.

The results of the research were presented to the membership of Cooperative Life at the Annual Meeting on December 16, 2004 (see Appendix 3). The research was conducted by Noémi Giszpenc, the youth representative on the Board of Directors of Cooperative Life, with the aid of other members of the Cooperative Life Board, the staff of the Cooperative Development Institute, and interested members of cooperatives, who helped by reviewing the questionnaire, providing feedback, and helping to access relevant stakeholders. Invaluable aid in setting up the electronic survey was also provided by a volunteer technical consultant, Paul Fitzpatrick (Noémi Giszpenc's fiancé).

The membership of Cooperative Life agreed upon recommended action steps following the presentation of survey results in December 2004. The most preferred strategies indicated by the survey included a directory of cooperatives and a means of posting announcements for the purposes of joint purchasing, direct transactions, and networking.

The project will further develop these initial strategies as well as new strategies. Overall, the project has A) identified possible means to increase cooperative trade by the end of May 2004 and B) developed the first such tool to the point of public beta testing by December 2004 and public official release by end of March 2005. Going forward, the project will C) outreach to cooperatives to connect them with the tools during the spring of 2005 and D) follow up to see if program(s) had intended effect by the end of August 2005.

Noémi Giszpenc was primarily responsible as project coordinator for moving the program along. She received support from the staff of the Cooperative Development Institute, the sponsoring organization of Cooperative Life, as well as from fellow board members of Cooperative Life and interested volunteers. These groups had previously demonstrated their commitment and enthusiasm to the project in the detailed feedback that they provided on the draft survey and their willingness to use their networks to obtain broad participation in the survey.

In the future, it may be necessary to achieve certain program objectives (such as developing a bulk-purchasing program) to seek the services of a consultant. Every effort will be made to find low-cost, pro bono, or free services provided by a government or educational organization. The Cooperative Development Institute has a great deal of technical knowledge related to government grant writing and the use of consultants. These resources will be useful in any stage of program implementation that requires specialized assistance.

Mission Statement (provisional): As a program conducted under the auspices of Cooperative Life, whose mission is to build a thriving cooperative economy in the Northeast, the mission of this project is to increase the amount of trade among cooperatives in the Northeast and the benefits to cooperative members and employees from this trade through provision of facilitating information, contacts, consultation for negotiations, and coordination to participating cooperatives.

#### **Participants**

Initial participation was by members of Cooperative Life. There are currently about 20 members, but these include the Cooperative Grocers Association of the Northeast (CGANE), which has about 18 members in New England and New York and may be a good source of contacts with these coops.

Later, more cooperatives and other organizations, including locally owned businesses, involved in building a cooperative economy in the Northeast region will be invited to join the network. One source of participants will be businesses that participate in "buy local" campaigns, Independent Business Associations, and Business Associations for Local Living Economy Networks. See also the list of stakeholders below and in Appendix 4.

## **Community Role**

The membership of Cooperative Life discussed, modified, and accepted a proposal to begin research on the feasibility of this project. The membership also indicated that it supported the goals of the project. The Board accepted the research methodology and gave detailed feedback on the draft survey of cooperatives at a meeting on March 7, 2004. Respondents to the research survey were drawn from the membership and contact base of Cooperative Life. The Board of Cooperative Life helped review the survey results and provided input into the design of tools created in response to those results.

Success depends on the project design meeting the needs of participants. Part of the research that was conducted focused on exploring the needs and constraints of participants. At the same time, the project falls within the organizational mission and vision of Cooperative Life to help build a strong cooperative economy in the Northeast.

One indication of support from project participants has been the willingness to volunteer to further develop the project, expressed by a few survey respondents and directory users. In particular, a member of a workers' collective and a survey respondent, Jason Lemieux, volunteered to professionally redesign the online directory website.

The list in the following table summarizes the various stakeholders of the project.

Table 1: Project Stakeholders

Cooperative Life: Board and membership
Cooperative Development Institute
cooperatives in the region and their members:
consumer
producer
worker
agricultural
utility
business and
credit unions
other organizations that promote cooperatives in the Northeast:
Cooperative Fund of New England
National Cooperative Business Association and
National Cooperative Bank
The ICA Group
VT Center for Employee Ownership
NH Community Loan Fund
North American Students of Cooperation (NASCO)
government agencies such as the USDA Rural Development office
(in particular its Rural Business-Cooperative Services)

regional associations of cooperatives and their affiliated members

East Coast Workplace Democracy conference and the US Federation of Worker Cooperatives

Cooperative Grocers Association Northeast (CGANE)

state Rural Development Councils<sup>2</sup>

Northeast Cooperative Council

Association for Resident Control of Housing [of New England]<sup>3</sup> (www.weown.net)

Federation of New York Housing Cooperatives & Condominiums (www.fnyhc.org)

National Association of Housing Cooperatives (possibly)

Cooperative Housing Coalition (which focuses on affordable housing)

state Credit Union Leagues<sup>4</sup>

Northeast Public Power Association and

New York State Rural Electric Cooperative Association

## local and state government

in particular their community and economic development branches

organizations that promote responsible consumption and sustainable communities and produce business directories for the purposes of responsible consumption

such as Co-op America's Green Pages

#### academic centers

such as the University of Wisconsin Center on Cooperatives Southern New Hampshire University, School of Community Economic Development

institutes for the promotion of local currencies and their associated scholars in particular the EF Schumacher Institute

## journals

such as Grassroots Economic Organizing, a newsletter that also produces the directory "An Economy of Hope," a listing of cooperative workplaces throughout the U.S.

Massachusetts Rural Development Council: http://www.mrdc.org/

Connecticut RDC: http://www.ruralct.org/

Rhode Island RDC: Gerard Bertrand (Interim ED) E-mail: Regard2G@hotmail.com

New York RDC: http://www.nysrdc.org Vermont RDC: http://www.sover.net/~vcrd/ New Hampshire RDC: http://www.ruralnh.org/ Maine RDC: http://mrdc.umext.maine.edu

Connecticut Credit Union Association, Inc: http://www.ctcua.org Massachusetts Credit Union League, Inc: http://www.cucenter.org/ma/

Maine Credit Union League: http://www.mainecul.org/
New Hampshire Credit Union League: http://www.nhcul.org/
New York State Credit Union League: http://www.nyscul.org/
Rhode Island Credit Union League: http://www.riculeague.org/
Vermont Credit Union League: http://www.vermontcreditunions.com/

<sup>&</sup>lt;sup>2</sup> State Rural Development Councils:

ARCH is now defunct, but the weown.net website with detailed lists of housing cooperatives in Massachusetts, Vermont and Rhode Island is still in existence and should prove useful.

<sup>&</sup>lt;sup>4</sup> State Credit Union Leagues:

all organizations involved in community economic development 5--for example:
 community development corporations (CDC's)
 community supported agriculture (CSA's)
 "smart growth" advocates
 environmental justice organizations
 responsible business associations and
 "buy local" campaigns.

The academic centers and institutes may provide valuable information about how cooperatives function and how local economies have developed elsewhere. The regional bodies could be valuable liaisons with their membership--offering cataloguing, polling, promotional, and feedback opportunities. Local government bodies may be interested in participating in and promoting the cooperation project. The producers of directories have valuable information they can share both in terms of actual business listings and how to manage databases of listings. Their constituencies also may be open to using the cooperative tools. The organizations that promote cooperatives will be sources of expertise on existing co-ops and co-op development. The various types of cooperatives, their members, employees, customers and suppliers will of course be the main affected parties. Cooperative Life and the Cooperative Development Institute are primary stakeholders as well, since they are the sponsoring organizations.

See the Stakeholders Table in Appendix 4 for a summary of stakeholders' relationships to the project.

#### **Host Organization**

Cooperative Life is the sponsoring organization for the project. It is a membership organization that represents the interests of cooperatives in the Northeast region as the Northeast Federation of Cooperatives. Noémi Giszpenc is one of seven elected board members of Cooperative Life and is conducting this project on a voluntary basis, with the help of fellow board members and interested volunteers.

The Cooperative Development Institute, a nonprofit located in Greenfield, MA dedicated to building cooperative leadership and enterprise in the Northeast, started Cooperative Life in 1999 as a way of offering state-of-the-art business development, marketing, and federation services. CDI was started in 1994 with the mission "To increase economic opportunities and benefits for people in the Northeast by fostering the growth and success of all types of cooperative enterprises." (Cooperative Life 2003) CDI retains the right to appoint one board member the board of Coop Life (currently that post is held by Bob Rottenberg, co-director of CDI), and provides the staffing for Coop Life.

 $^{5}$  Cooperative Life's mission includes all organizations helping to build a cooperative economy.

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#### Method

Determination of Priorities: The project's priorities were identified through meetings of the Board of Cooperative Life and the implementation of an online survey for member organizations. It was determined that the first objective of the project would be to design and implement an online directory of cooperative organizations. Separately, the Board also determined that a priority for the organization would be to create a source of revenue: an online community product that could be offered to our membership for a fee.

Online Directory: An online products committee was formed, consisting of Lynn Benander, Noémi Giszpenc, Paul Fitzpatrick, and two other technical consultants, Tom Murray and Daniel Keshet. The committee was to direct, monitor, and implement the creation of the two priority products, an online directory and online community software. Noémi Giszpenc and Paul Fitzpatrick were primarily responsible for developing the directory, while Tom Murray and Daniel Keshet were primarily responsible for the community software. The group examined a number of other websites to help determine valuable features and potential complementarities with existing tools (see Table 2 below). Lynn Benander coordinated the monitoring of the projects through monthly conference calls. She is currently leading exploration of ways to make the two products work together in ways that enhance both Cooperative Life's mission and its revenue-generating capacity.

Table 2: Websites of Interest

Website: General Description	Features of Interest	
www.craigslist.org: Craigslist is a free online posting	Craigslist is a major inspiration	
website in many cities across the world. What works	for the directory and the	
about craigslist is	postings. It focuses on a few,	
A sense of trust and even intimacy	simple, limited functions,	
Giving people a voice	allows easy public usage, and	
Consistency of down-to-earth values	has a community feel to it.	
Simplicity		
• Freshness of the material		
No ads, particularly no banner ads		
• No charges, except for job postings (craigslist 2000)		
www.ebay.com: "eBay is The World's Online	eBay is also a source of	
Marketplace®, enabling trade on a local, national and	inspiration, because it allows	
international basis. With a diverse and passionate	people in disparate and	
community of individuals and small businesses, eBay	sometimes remote locations to	
offers an online platform where millions of items are	make mutually beneficial	
traded each day." (eBay 2004)	transactions.	
www.bbcanada.com: "Canada's complete Bed &	The Web model that they use is	
Breakfast Web Server." A search engine for bed and	user friendly and concise, and	
breakfasts in Canada. (BBCanada.com 2004)	its map section is very good.	

www.nhcuc.org/collegemap.htm: "The New	This site is another example of
Hampshire College & University Council (NHCUC) is a	a way to visually present
non-profit consortium of 16 public and private	members within a given
institutions of higher education in the state of New	geographic area.
	geographic area.
Hampshire." These are shown on an interactive map.	
(NHCUC 2004)	C
www.cgin.coop: "The Cooperative Grocers'	Cooperative grocers use this
Information Network (CGIN) is a collaborative initiative	site to do a lot of their
formed by U.S. retail food co-ops to help them share	networking. It has both a
information and resources. Our purpose is to strengthen	free/public section and a
retail food cooperatives by providing a vehicle that	paid/member section. This
facilitates the sharing of resources among its members."	seems like a good site to partner
(CGIN 2004)	with and try to complement.
www.directory.coop: A directory of all active .coop	The site allows you to search
sites on the Internet. (DotCoop 2004)	for co-ops by name, location
	and domain name. Another
	potential partner.
www.coopdirectory.org: "The Coop Directory Service	It may be useful to partner with
is an online source of information about natural food co-	this site. Noémi has contacted
ops." (Coop Directory Service 2004)	the site administrator about it.
www.co-opmonth.coop/directory/directory.php: "The	This site is a possible
National Cooperative Month Planning Committee offers	competitor. One of its
this partial directory to help you locate America's	disadvantages is that the
cooperatives, by type, city and state." (NCMPC 2004)	process for adding a listing is
	not straightforward or
	instantaneous, and it lacks good
	geographical search
	capabilities.
www.everylist.com: "Everylist is a simple, but powerful	This is a potential source of
idea. You tell us where you live, and we provide you a	inspiration for the posting
way to communicate with people around you	service. It does not seem to
Everylist.com was created to fulfill the need for a totally	have taken offso it may offer
free community website that works in every city (as	negative lessons about the need
opposed to just working in a few cities such as	for critical mass.
	TOT CHICAI MASS.
Craigslist.org)." (Robertson 2004)	

The Board determined that the directory should be a *wiki* website that allows users to add and edit content. (Wikipedia 2005)

Generally, Wikis practice the philosophy of making it easy to correct mistakes--rather than making it difficult to make them... History comparison reports highlight the changes between two revisions of a page... The Revision History allows the editor to open and save a previous version of the page, thereby restoring the original content.... Some wiki engines provide additional content control. It can be monitored to ensure that a page, or a set of pages, keeps its quality. A person willing to maintain

pages will be warned of modifications to the pages, allowing him or her to quickly verify the validity of new editions. (Wikipedia 2005)

The Board chose a wiki model primarily in consideration of the limited staffing capacity of Cooperative Life and the Cooperative Development Institute. Secondarily, the cooperative nature of the wiki philosophy appealed to the spirit of the organization. Another consideration was the adequacy of defenses against vandalism. The directory is set up to send email to monitors whenever a change or addition is made to an entry, and the monitors can easily revert the changes. An administrator (currently Paul Fitzpatrick, but the responsibility is to be transferred to CDI staff once the system is complete) is a universal monitor, and sees all changes, and users can also enlist as additional volunteer monitors of as many individual entries as they wish.

Based on the feedback received from the survey of Coop Life members and on reexamination of the Coop Life mission, the Board determined that the directory would explicitly invite all organizations helping to build a cooperative economy to list themselves, regardless of whether they were formed as cooperatives or not. This invitation is on the front page of the directory and is reflected in the wide choices of categories by which organizations can choose to identify themselves. (See Appendix 5, Add Entry Page and Sample Directory Entry.)

The work of the technical consultant, Paul Fitzpatrick, made it possible to add another desirable feature to the directory: the ability to search and view listings by geographical location. This feature supports the goals of increased awareness among cooperative organizations and stronger relationships across sector lines, and contributes to the goal of increased trade among cooperative organizations. In particular, the geographic capability will be used in a related system of announcements and postings to allow users to specify the geographic area for which their messages are intended.

The remaining pieces of the project are 1) outreach to users of the directory; 2) transitioning the directory to the stewardship of Cooperative Life (in practice, the staff of the Cooperative Development Institute) and 3) integrating the online directory with the other online products offered by Cooperative Life. Noémi Giszpenc is responsible for the implementation of outreach. She will oversee the effective transition of the project, to be carried out by Paul Fitzpatrick and the staff of CDI. The online products committee, with the guidance of the Board of Cooperative Life, will implement the integration of the online directory with other online products.

#### **Products & Outputs**

This project has generated research on the current interest in cooperative trade in the Northeast region and is in the process of generating new tools for increasing the amount of inter-cooperative trade; use by cooperative organizations of the tools to provide each other and their respective members with goods and services; and a sustainable system for administering the online cooperation tools.

The result of these outputs will be the following economic outcomes: awareness and relationships among cooperative organizations in the Northeast will increase, trade among cooperative organizations in the Northeast will increase, cooperative organizations and their members will realize benefits from such trade, and relationships among cooperative organizations will become stronger across sector lines.

## IV. Implementation

Although progress did not occur according to schedule, several objectives were met and the goals are in sight. The table beginning on the next page shows each goal, the objectives of that goal along with actual completion dates, and the resources used to meet those objectives.

# **Implementation Table**

implementation rapid	
Goal 1: Increase Trade [this goal was modified to include the prerequisites of	Resources Needed
increased awareness and improved relationships among organizations]	
Objective 1: <i>Identify Obstacles</i> to cooperatives doing business with each other	Actual completion date: December 2004.
Planned Completion Date: end of April 2004.	
Step 1.1: Literature search [ongoing]	Library, Internet, Noémi's time
Step 1.2: Individual cooperative survey	low-cost survey writing software, technical assistance (from Paul) for survey web-hosting, server for hosting survey
-Draft survey [completed April 2004, revised July 2004]	Noémi's time
-Seek feedback on survey from Cooperative Life Board [completed April 2004]	Coop Life's Board's time
-Contact representatives of state and regional-level coop associations to gain endorsement of survey [incomplete]	Noémi's time, state/regional associations' representatives' time and goodwill [the first resource was in short supply, and the second was largely lacking]
-Send survey to coops in Northeast region with endorsement of associations [completed October 2004, only VT Credit Union League participated]	Noémi's time, Coops' time, Internet, paper alternatives for non-Internet connected coops, placement in coop trade publications such as <i>Cooperative Life Leader</i>
-Follow-up to increase survey response rate, particularly in under-represented areas [completed October 2004] -Compile and report results [completed December 2004]	Noémi's time, CDI staff time, method of analyzing incoming survey results, long-distance telephone Noémi's time, data processing software
Objective 2: <i>Identify Possible Solutions</i> to bring to cooperatives <i>Planned Completion Date:</i> end of May 2004	Actual Completion Date: still in progress. Many possible solutions identified by planned completion date.
Step 2.1: Literature search [ongoing]	Library, Internet, Noémi's time
Step 2.2: Conduct focus groups with coop members, managers, employees, directors	This step was dropped from the implementation schedule due to time constraints.
Objective 3: <i>Develop solutions</i> that will address cooperatives' needs <i>Planned Completion Date</i> : end of September 2004	Actual Completion Date: incomplete, in progress
Step 3.1: Compile directory of coops	It was determined that a preferable method of producing a coop directory would be to create an open directory to which organizations could add themselves. Following are the steps that were taken.
-Brainstorm and prioritize desired features of directory [completed September 2004]	Online products committee time, brainstorming tool

-Implementation of features [completed September to December 2004]	Seed data from CDI, consultant (Paul)'s time and expertise
-Iterative improvements based on feedback [in progress]	Online products committee time, Paul's time and skill
-Site redesign [completed March 2005]	Web developer's time and skill (donated by Jason Lemieux of
2-10 -1-20-1-20-1-20-1-20-1-20-1-20-1-20	Eggplant Active Media Workers' Collective)
-More entries [ongoing]	Promotion, outreach, Noémi's time, participation by
	Cooperative Life membership
Step 3.2: Draft "boilerplate" agreements	Due to the lower popularity of this solution evidenced in the results of the survey (see Appendix 2), this step was dropped from the implementation schedule.
Step 3.4: Set up peer-to-peer networking opportunities	This was the next most popular solution after the Cooperative Directory. Implementation is being split into two Steps: 1) creation of an online Announcements tool and 2) scheduling of physical meetings. The second of these steps has been pushed to a later implementation schedule.
-Brainstorm and prioritize desired features of announcements tool [completed September - December 2004]	
-Implementation of features [in progress]	Technical consultant's time and expertise.
-Iterative improvements based on feedback [in progress]	Online products committee time, technical consultant's time
-More entries [ongoing]	Promotion, outreach, Noémi's time, participation by Cooperative Life membership
Step 3.5: Obtain educational/promotional materials for coops to use with members and public	This solution was relatively popular but will be implemented at a later time.
Step 3.6: Develop local-level solutions	This solution is still attractive. Currently it has been dropped from the implementation schedule, but plans exist for trying to use Boston as a pilot site. Implementation will depend on availability of Noémi's time and Boston coops' time and willingness.
Step 3.7: For all steps above, determine how to deliver service in a self-sustaining man	
-Determine willingness of users to pay [completed October 2004]	Noémi's time, online survey tool
-Devise ways of charging for services or attracting users' donations [in progress]	Noémi's time, Coop Life's time and marketing skills
Objective 4: <i>Outreach</i> to cooperatives to connect them with solutions <i>By Date</i> : end of November 2004	Actual completion date: in progress.

Step 4.1: Partner with state/regional associations of coops [incomplete]	
Step 4.2: Organize other forms of outreach [incomplete]	
Objective 5: Follow-up to see if program(s) had intended effect By Date: end of April 2005	Actual completion date: TBD. No activities have taken place to date on this objective.
Goal 2: Produce Savings and/or Benefits for Participating Organizations	Resources Needed
Objective 1: <i>Identify Costs</i> facing cooperatives <i>By Date:</i> end of April 2004.	Actual completion date: incomplete.
Step 1.1: Literature search [in progress]	Library, Internet, Noémi's time
Step 1.2: Individual cooperative survey [completed October 2004]	(See step 1.2 for Goal 1)
Objective 2: <i>Identify Possible Solutions</i> to bringing down costs through increased cooperative trade  Pur Date: and of May 2004	Actual completion date: still in progress. Many possible solutions identified by planned completion date.
By Date: end of May 2004 Step 2.1: Literature search [in progress]	Library, Internet, Noémi's time
Step 2.2: Conduct focus groups with coop members, managers, employees, directors	This step was dropped from the implementation schedule due to time constraints.
Objective 3: <i>Develop solutions</i> that will address cooperatives' needs <i>By Date:</i> end of September 2004	Actual completion date: in progress.
Step 3.1: Facilitate cost-saving through bilateral deals	These steps are covered in Step 3.4 under Goal 1 the
Step 3.2: Facilitate cost-saving through group/bulk purchasing	development of an Announcements tool
Objective 4: <i>Outreach</i> to cooperatives to connect them with solutions <i>By Date:</i> end of November 2004	Actual completion date: in progress.
Step 4.1: Partner with state/regional associations of coops	(See step 4.1 for Goal 1)
Step 4.2: Organize other forms of outreach	(See step 4.2 for Goal 1)
Objective 5: Follow-up to see if program(s) had intended effect By Date: end of April 2005	Actual completion date: TBD. No activities have taken place to date on this objective.

### **Inputs Needed**

The inputs needed for the steps completed in 2004 and 2005 are as follows.

#### People:

Noémi Giszpenc's time (estimated at 250 hours in 2004 and 100 hours through April 2005)

Technical Assistance Provider (Paul Fitzpatrick)'s expertise and time (estimated at 80 hours in 2004 and 40 hours through April 2005)

Web Developer (Jason Lemieux)'s expertise and time (estimated at 20 hours)

Cooperative Life's Board and Online Products Committee time and commitment

Cooperative Development Institute (CDI) staff time (estimated at 40 hours) and long-distance telephone

Cooperative Life membership's commitment and time

Partner participation

#### *Software and Equipment:*

MSWord word processing

Opinio survey software (http://www.objectplanet.com/Opinio/)

Excel spreadsheet

Access database

Powerpoint presentation software

Internet browser and Email capability

Debian Linux operating system

Perl packages

Swish-e search engine builder

TIGER Mapping Service and TIGER database

Apache webserver

Communispace online community software for discussions and brainstorms

Phones and phone conferencing

2 Laptop computers and one desktop computer

# Budget

# **Cooperative Life Business-to-Business Cooperation Promotion Program Budget**

Personnel Costs	2004	2005
Program Coordinator (1 @ \$15/hour plus payroll taxes and benefits at 25%) for 250 hours + 100 hours (donated in-kind by Noémi Giszpenc)	\$4,688	\$1,875
Technical Assistance Provider (1 @ \$50/hour) for 80 hours + 40 hours (donated in-kind by Paul Fitzpatrick <sup>6</sup> )	\$4,000	\$2,000
Web Developer (1 @ \$75/hour) for 20 hours (donated in-kind by Jason Lemieux)	-	\$1,500
Staff Time (\$15/hour plus payroll taxes and benefits at 25%) for 40 hours + 20 hours (donated in-kind by Cooperative Development		ŕ
Institute)	\$750	\$375
Volunteer time of participants	<u>In-kind</u>	In-kind
Total Personnel	\$9,438	\$4,750
Non-Personnel Costs		
Internet-based Survey tool, web-hosting, mail server (donated in-kind)	\$200	\$200
Printing costs for paper survey (donated in kind)	\$50	-
Domain Name registration of two .coop addresses (for 1 year)		\$500
Web-hosting: 12 months @ \$30/mo (donated in kind by Eggplant.coop)		\$360
Total Non-Personnel	\$250	\$1,060
Total Program Cost per Year	\$9,688	\$5,810
Total Program Cost	<u> </u>	<u>815,498</u>

Gantt Chart

See Appendix 6.

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<sup>&</sup>lt;sup>6</sup> Paul Fitzpatrick is Noémi Giszpenc's fiancé.

#### V. Monitoring and Evaluation

#### **Management Information System**

Survey

The survey of cooperative organizations was conducted using a free version of *Opinio* software (See Inputs). The free version allowed easy monitoring of the number of responses to the survey and produced a basic reporting of results. Unfortunately it was not capable of exporting the raw data for further analysis (for example, by crosstabulation), so it was necessary to enter the survey responses by hand into an Access database. This took a few hours of time, but yielded much more usable data.

The survey was conducted in two phases. A first version of the survey was released in the spring of 2004 and garnered a little over twenty responses, after active outreach. These preliminary results were presented to a meeting of the Board of Cooperative Life in April 2004. The results helped shape the subsequent steps of the project, namely, writing a shorter survey with only the most relevant questions retained, and starting work on the most popular option given, the cooperative directory.

During the second phase of surveying, the Cooperative Development Institute donated staff time toward active outreach to potential respondents. CDI staff worked from their own database of contacts, and every few days Noémi Giszpenc checked the Opinio site and sent updates to the CDI staffperson of which organizations had provided responses (to avoid contacting them again).

The goal was to reach a total of 100 responses to the survey, but as the number of respondents steadily dwindled over time, the final tally of 75 responses was deemed adequate.

The final survey results were presented to the Annual Meeting of the membership of Cooperative Life in December 2004.

Overall, the free Opinio software provided an easy way to keep track of how many respondents had completed the survey and who they were (if they provided the names of their organizations). Its reporting system for overall results was adequate at a basic level, but not for more advanced analysis, which required a database program (Access). If funding had not been so severely constrained, it might have been worthwhile to pay for the business version of Opinio software, which has the capability to export raw data in a database-ready format. Alternatively, a Web-based survey service that charges a monthly fee could have been used.

The Board meeting, bimonthly check-ins with a survey follow-up Board committee, and Annual Meeting provided helpful monitoring occasions and ensured accountability.

### **Directory**

The development of the online cooperative directory, an essentially creative and entrepreneurial activity, benefited a great deal from monthly phone conferences with the online products committee and weekly reports given as part of the course CED 794: Project Implementation and Monitoring (See Appendix 7, the condensed Project Monitoring Weekly Reports). Paul Fitzpatrick, the technical consultant, implemented key features of the directory as identified by the Board of Cooperative Life, received frequent feedback from project leader Noémi Giszpenc and regular feedback from members of the online products committee, and refined the directory and added new features. This cycle of implementation and feedback resulted in a very usable and attractive product.

By chance, one of the respondents to the survey volunteered in the Comments section his services as a Web designer. Once a beta (testing) version of the online directory was up and ready for public viewing, Noémi Giszpenc contacted Jason Lemieux of the Eggplant Active Media Workers' Collective to ask for his feedback on the site. Lemieux praised the site and offered a few attractive stylistic changes. He also set to work designing a brand-new, polished look for the site. See figure below.

Regional Index of Cooperation

Regional Index of Cooperation

Regional Index of Cooperation

Home Quicksearch What's New? About Help Add An Entry

This is a directory of organizations working to build a cooperative economy.

Search with keywords Search Geographically

Simple Keyword Search

Find an organization using keywords:
(Examples: Web Developers, Organic Dairy, Telephone)

Find Organization

Show advanced options

Find a cooperative near you, or tell us about one - we are a Wiki!

The integration of the fully-functional version of the directory with the professionally-designed look created by Lemieux was conducted by Lemieux and Fitzpatrick in March of 2005 and marked the end of the beta phase of the directory. It is now fully public.

#### **Performance Indicators**

The overall goal of the project, as noted in the abstract, is to implement a system of mutual exchange among cooperative organizations for their benefit and the benefit of their members and localities. The first tool produced in the service of that objective has been a directory of cooperative organizations. The goal of the directory portion of the project is to increase the number and accuracy of listings of cooperative organizations and other locally owned businesses in the Northeast region, to increase awareness among cooperative organizations of the directory and the listings in it, and to ensure the sustainability and continued usefulness of the directory over time. The goal of the notices tool is to facilitate transactions among organizations listed in the directory, with messages targeted by topic and geography. The success of this portion of the project can be evaluated by

- (1) the production of usable tools,
- (2) usage of the tools by cooperative organizations,
- (3) increased awareness among the target population of the tools, and
- (4) presence of necessary elements for continuous development of tools and strategies.

These measurement indicators were developed in line with the recommendations made by Clements (2001) to measure impact, not just output.

As the project did not proceed to the point of completion in the original timeframe, overall project goals could not be adequately assessed. The evaluation below is thus necessarily only formative, not summative.

In order to conduct a formative evaluation, project participants (Lynn Benander, Paul Fitzpatrick, and Jason Lemieux) were interviewed. The main points that these interviews were intended to elicit were (Kellogg 1998):

- (1) What went well during project implementation? What factors contributed to that?
- (2) What went less well during project implementation? What factors contributed to that, or what resources could have made a difference?
- (3) Are the project's goals well suited to the capacity of the organization?
- (4) Are the project's goals well suited to the needs of participants?
- (5) How should the success of the project be rated [so far]?
- (6) What resources does the project need to continue successfully, and are these in place?

According to project participants, the successful aspects of the project included:

- *The survey*: its development, ease of implementation, the value of information it generated (despite only reaching 75 respondents) that the organization can continue to follow up on, unexpected connections with interested and talented community members, and the development of a tool--the directory--based on results.
- *The directory*: the skillfulness of its design, perseverance and problem solving in face of limited data, creative strategies for implementation--in particular, use of the wiki model--and iterations in the prototyping.

The factors that contributed to successful implementation were:

- The organizational aspects: creative problem solving skills, understanding of the cooperative community across sectors, recruitment of people with skills and talents to support effort, and interest and support from membership and board of Coop Life to undertake survey and put those resources to use.
- The technical aspects: having a seed database to start from so that the directory was immediately useful, making the directory Google-friendly so that people can easily "surf" to listings, and maintenance of clear separation between the two roles of backend coder and artistic Web designer--the system was built so that could happen; for example, common-sense naming of database variables and templates made it easier for the Web developer to re-design site.
- The people: Paul and Jason have similar work-styles and knowledge of technology.

The project was constrained by limited resources, for example:

- Cooperative Life has no paid staff that could support the project
- There are no resources for a prominent launch of the site
- Paul Fitzpatrick's volunteer time was limited, which led to several weeks of downtime in February after the site's server was hacked
- The directory uses a free mapping site provided by the government that is unpredictable and sometimes slow
- Having geographically scattered volunteers working on a collaborative project caused some delays

The least successful aspect of the project was the attempt to make an announcements or postings site. Unlike the directory, it had no data at the beginning. It needed more of a kick-start, which it did not get, so it flopped--it has not been included in the publicly released cooperative directory site.

Given the limited resources available from the organization, the project's (modified) goals were well suited to the capacity of the organization. In fact, a virtue was made of necessity--the wiki model was adopted in large part because the organization lacks paid staff, but it is a positive feature of the directory. In addition, the database owned by the Cooperative Development Institute, the sponsor of Cooperative Life, was an important source of information that was essentially untapped. The directory makes maximal use of that resource.

The project's goals seem to be well suited to the needs of participants. The goals were adopted in response to a member survey where 85% of respondents approved the idea of a cooperative directory (and 65% said that they would be willing to pay for it). In addition, many in the grassroots economic movement are currently considering directory projects that could be supported by Regina (for example, the newly-formed US Federation of Workers Cooperatives has begun to compile a directory, the Grassroots Economic Organizing newsletter is formulating a proposal for a directory, and one of the major outcomes of the Boston Social Forum was a heightened level of interest in a directory of alternative economic organizations). Perhaps the best indicator of the

project's relevance was its ability to attract a community member (Jason Lemieux) to donate his time and resources toward making it more successful.

Given all these considerations, project participants have rated the success of the project so far quite highly.

The resources that the project needs to stay in place are the following:

- Web-hosting (market rate of \$30/month)
- someone to send email to (at most, 20 minutes a day)
- occasional maintenance (about a day/month of a Web developer's time, at \$55/hour)
- a better domain name (.coop domains cost \$250/year)

The site is designed to be mostly self-maintaining. Jason Lemieux and the Eggplant Active Media Workers' Collective have volunteered to do the hosting and provide maintenance pro bono. The moderator role can be handed off to staff at the Cooperative Development Institute, as the directory fits within CDI's mission. Eggplant is willing to donate half the cost of a domain name. Funding for the difference could come from CDI or from a donation button on the directory site.

There are many exciting avenues of further development that can be pursued. These include:

- Cooperating more with other indices
- Adding "typical" community stuff: forums, postings, announcements, bartering that specifically is relevant in a particular locality
- Using the geographical knowledge built in to the site to help geographic-community based communication and put complementary organizations (such as producer coops and consumer coops) in touch with each other
- Becoming a mini-host for some of the smaller organizations that don't want to deal
  with web-hosting and Web development--giving them greater control over their
  entries.

#### **Summary Evaluation Table**

	= 0		
Goals and Objectives	Performance	Expected Outcomes	Actual Outcomes
	Indicators		
Goal 1: Increase Trade	[this goal was modifie	ed to include the prerec	quisites of increased
awareness and improve	ed relationships among	g organizations]	
Objective 1: <i>Identify</i>	Survey produced.	Survey produced.	Survey produced
Obstacles to			(see Appendix 1).
cooperatives doing	Responses	100 responses.	75 responses.
business with each	gathered.		
other			
Objective 2: <i>Identify</i>	Participants	Participants	Solutions received
Possible Solutions to	approve identified	approve identified	varying degrees of
bring to cooperatives	solutions.	solutions.	approval (see
			Appendix 2).

Objective 3: <i>Develop</i> solutions that will address cooperatives' needs	Appropriate solutions developed.	Usable, attractive directory of cooperative organizations  Usable, attractive system of announcements	Functional and visually attractive directory site was made fully public in March '05.  Announcements system still in development
Directory Sub- objective 1: <i>provide</i> widespread, accurate listings of	increase in the number of listings	50 new listings	27 new listings [as of March 2005]
cooperative organizations	user-editing of listings	50 updated listings	21 deletions and 43 modifications [as of March 2005]
Directory Sub- objective 2: <i>increase</i> <i>awareness</i> among cooperative	Recognition of directory among cooperative organizations	50% recognition rate among surveyed organizations	TBD [beyond scope of current project]
organizations of the directory	Use of directory	50 searches of directory per week	Estimated for the general public to be 150 keyword searches per week, plus viewing of geographical search results by an additional 400 search engine users.
Directory Sub- objective 3: ensure the sustainability and continued usefulness of the directory	Project participants rate probability of continuation of directory highly	Project participants point to necessary resources and organizational commitment in place	Continued web hosting and staff moderation of directory is in place. Directory entries are self-maintaining.
Announcements Sub- objective 4: facilitate transactions among organizations listed	Announcements are posted	10 announcements a week	TBD [beyond scope of current project]
in the directory	Transactions are made or meetings occur	80% success rate of posting an announcement	TBD [beyond scope of current project]

Objective 4: Outreach to organizations to connect them with solutions	Cooperative Life membership, survey respondents, and other organizations on contact list have been contacted	All organizations on list have been contacted	Outreach will take place in April and May, beyond the scope of this report.
Objective 5: Follow- up to see if program(s) had intended effect	Impact is assessed	80% of previously surveyed respondents are resurveyed	TBD [beyond scope of current project]

In summary, the project achieved some of its major goals within the timeframe of this report. Faced with limited resources, the project employed a methodology that made maximal use of volunteer time and skills, including those of the community. The minimum needed for maintenance of the project is in place, and interest exists for continued development. The project should find a way to generate a small amount of funding from donations in order to continue to meet the needs of the cooperative community.

### **Sustainability**

As described above, the project was designed to need require a minimum of resources to continue indefinitely. Volunteer web development and web-hosting are in place. Cooperative Life lacks paid staff and its sponsor organization, the Cooperative Development Institute, has been withdrawing funding over the past year and a half, but the staff requirements of maintaining the directory are so minimal and the goals of the project fit within CDI's mission, so it is likely that the project will continue to be supported by CDI. In addition, the directory will likely set up a way for users to contribute to its maintenance through a donation button on the site. The costs of maintenance are roughly \$430/month at market rates. All but the domain name registrations, at \$42/month for two domain names, have been pledged as in-kind donations.

For the project to develop and flourish, additional resources will need to be devoted to it. To the extent that the further developments fit in with the mission of CDI, the project may expect some support. Other possible sources of funding include the National Cooperative Business Association and other national associations of cooperatives and the users of the directory tool. In addition, Cooperative Life is currently developing online products for sale, which may be able to cross-subsidize the development of the free directory service. These avenues require further research and development.

#### VI. Conclusions & Recommendations

#### **Conclusions**

The mission of Cooperative Life is to nurture the cooperative economy in the Northeast by supporting the organizations that make it up and fostering connections among them. This project focused on strengthening the business relationships among cooperative organizations. Because little was known about what was needed and what would be welcomed by the membership, considerable time was spent gathering data through a membership survey. The survey indicated that the cooperative community was not yet ready for major cooperation--some groundwork and relationship building would need to happen first. But respondents did display a clear interest in a directory of cooperative organizations.

There were few monetary and staff resources available to compile a directory, but the project coordinator did have access to the volunteer time of a talented web programmer. In addition, the sponsor organization of Cooperative Life, the Cooperative Development Institute, had an extensive database of contacts that was not being used. A "wiki" (user-updateable) model was adopted for the online directory. This model minimizes the amount of staff time necessary for the directory's maintenance, and harnesses the power of user input to become *more* accurate and comprehensive over time.

One element that changed dramatically since the outset of the project was the scope of the intended community beneficiaries. Cooperative Life, although it is the Northeast Federation of *Cooperatives*, has as its mission to support *all* organizations helping to build a cooperative economy. Several of the survey respondents noted that they were *not* officially cooperatives--some were nonprofit, some businesses, some government agencies. This feedback along with re-examination of the mission helped the Board to determine that the scope of the directory would explicitly include *any* organization *anywhere* helping to build a cooperative economy that works for people. This is a major defining feature of the directory, and it remains to be seen how well it works in the future.

Respondents to the survey also demonstrated high levels of interest in *networking*, *joint purchasing*, and *direct transactions*. Some progress was made toward addressing these interests. In particular, the project proposes in the future to incorporate the geographical functionality used by the directory to enhance the targeting of postings.

The project did not progress as far toward the goals of providing benefits for participants as had been initially hoped. This seems to be a universal feature of CED projects--people elaborate projects much more ambitious than can be realistically achieved. In the case of the Cooperation Among Cooperatives project, less research was conducted due to time constraints and to the limited time available from survey respondents. Only one tool was fully developed in response to the survey results (although the results of the survey provide fodder for future projects).

On the other hand, several unexpected circumstances led to enhanced project outcomes. The technical consultant, Paul Fitzpatrick, initially did not expect to be able to incorporate geographical information into the directory's functionality, but upon conducting further research he found a way to create maps of all areas within the U.S. (A Canada-based user has expressed interest in extending the functionality to Canada.) The other major surprise was that a respondent to the survey, Jason Lemieux of the Eggplant Active Media Workers' Collective, volunteered to redesign the directory website to be more visually attractive.

In sum, although more could have been achieved with greater resources and staff time, a very useful and attractive tool for cooperation among cooperative organizations was created using all free and donated resources. The tool was designed to be almost entirely self-maintaining with a minimum of expense and staff time needed for continued upkeep. Project participants have declared it a success.

#### Recommendations

In light of the experiences described in this report, the author would make the following recommendations.

Think small and realistic. Generations of CED students have been told this and have tried, and failed, to attempt a project to be completed in one year that actually has a chance of doing that. Still, it doesn't hurt to say it again. Having realistic goals helps cut down on frustration from not achieving grandiose objectives and helps focus effort on what *can* be accomplished now with available resources.

Use the resources at hand. More resources are available than may be apparent. A lot can get accomplished when maximal use is made of those resources. Also, although this is a learning project, it is acceptable to play to strengths. Other people maybe would have used certain skills or resources, such as fundraising, but if these are not among the project participants' strong points, it is OK to use those skills and resources that *are* available.

Get organizational and community buy-in. This project could not have succeeded without the active support and participation of the Cooperative Life board, CDI staff, and the cooperative economic community. In addition, a major unexpected boon to the project came as a result of a survey that elicited interest and volunteer time from a talented community member.

Planning, monitoring and evaluation really are helpful disciplines. Having a plan, reporting on implementation, and doing an explicit evaluation of a project all have very substantial benefits. They are not mere academic exercises or superficial formalities. A written plan helps to communicate the project to stakeholders and guide activities (but be aware that projects will often need to modify plans as things develop). Monitoring keeps things moving along and provides early alerts for any needed changes in direction. Project directors may think that they know how the project went, but asking other

participants for their input reveals valuable perspectives, details, and ideas that would otherwise have remained untapped.

Be aware of money/time/skills tradeoffs. This project used minimal monetary resources, but instead drew heavily on the volunteer time of the project director as well as other volunteers. In addition, several of the free tools used by project developers demanded either higher levels of skill or greater inputs of time than more expensive options would have done. On the other hand, money does not necessarily buy quality: the geographical functionality that Paul Fitzpatrick incorporated into the directory was so technically advanced that money might not have been able to buy it. In addition, a major feature of the directory is its openness to user modification, an option that might have been missed if money were available to pay for staff to maintain the directory entries.

Maintain clear roles and responsibilities. In the case of this project, it was the role of the Board of Cooperative Life to establish priorities and ensure that the project served the mission of the organization. The project coordinator planned and carried out activities, including coaxing other participants along. The Web programmer researched and implemented the functional features identified by the Coop Life Board and online products committee. The Web designer created the visually engaging and attractive interface for the website. The programmer and designer were able to work smoothly together, and both cited this as a major project success.

Be aware of any "network effects". For certain products, the more people who use it the more useful it will become and the more people will want to use it. The success of this project rides on the snowballing effect of more and more organizations adding themselves to and using the online cooperative directory. One reason for the directory's initial impressiveness and success was that it started with a large database. This "network effect" cuts both ways, however. One reason for the accompanying "postings" tool's initial failure was that it started with almost no entries.

Don't expect volunteer energy to last forever. Although a project can get launched using only volunteer energy, it needs to aim for some other form of sustainability or it will likely die out before long. This project's sustainability does not depend on continued expenditure of concentrated volunteer effort, but rather taps the diffuse volunteer energy of people to maintain entries that they care about. It also provides a valuable service at a defined cost that can easily inspire small donations from users to cover those costs.

## VII. Appendices

## List of Appendices

Appendix 1: Survey Questionnaire a) Long Form (dates and forms of usage) b) Short Form (dates and form of usage)

Appendix 2: Full Report of Survey Responses

Appendix 3: Report to the Annual Meeting of Cooperative Life, December 16, 2004

Appendix 4: Stakeholders Table

Appendix 5: Add Entry Page and Sample Directory Entry

Appendix 6: Project Gantt Chart

Appendix 7: Project Monitoring Weekly Reports (Condensed)

#### **Appendix 1: Survey Questionnaire**

#### a) Long Form

This online survey was sent to various groups and individuals from April through June 2004. A link to the survey was also posted on the Cooperative Life homepage. This method garnered 24 responses.

## Cooperative Life Survey

#### Introduction

This survey is being conducted on behalf of Cooperative Life (<a href="www.cooplife.com">www.cooplife.com</a>), the Northeast Federation of Cooperatives. The mission of Cooperative Life is to help cooperatives come together for mutual benefit and support and to foster a vibrant cooperative economy in the Northeast. The purpose of this survey is to assess current conditions and past experience with business to business relationships and identify areas for future business to business relationships. You have been asked to respond to this survey as a member of [regional/state association (website)]. The survey should take you about 15 to 20 minutes to fill out. As a survey respondent, you will receive the survey results. If you have any questions about this survey, please contact Noémi Giszpenc (617-868-4600 (w), 617-666-1899 (h), giszpenc at hotmail dot com).

#### Confidentiality

Your answers will not be shared with the public. You are being asked to provide contact information for the purpose of follow-up research and to ensure wide coverage of cooperatives in the region.

#### Instructions

- You may need your cooperative's annual report or financial statements to answer some of the questions in the survey.
- Most answer choices are a series of options in a pull-down menu, check boxes, or blanks for you to type in answers.
- Some questions require a response (i.e., the survey will not allow you to skip them). If you do not give a response for those questions, then when you get to the bottom of the page and hit the "Next" button, the survey will re-show the questions with instructions in red to fill in a response for those questions.
- For the questions that ask for a numerical response, please give only numbers (i.e. "6000" instead of "6.000" or "six thousand" or "\$6K").

#### Save and Return

You may hit the Save button at any time to save your survey responses and come back to them later. You will be asked for your email address and a link for continuing with your survey responses will get sent to that address.

Thanks again! Hit the Start button to begin the survey.

Start

	Cooperative Life Survey
Gen	eral Information
	r some of the questions in the survey, you may want to have your cooperative's latest Annual Report d/or financial statements in front of you.
_	
1.	Where is your cooperative located (i.e., where does it conduct operations)? City: State:
	Is this one of several locations? Yes: 🔲 No: 🔲
2.	What industry are you in? Please check all that apply.  Agricultural  Communication  Economic  Development  Energy  Fishing  Health Care  Housing  Utility  Other
3.	Who owns the cooperative? Please check all that apply.  Consumers  Workers  Producers  Cooperatives / Businesses  Other
4.	How many members do you have?
	Do you have different categories of membership? Yes: 🔲 No: 🔲
	If yes, please describe briefly:
5.	How many employees do you have?
	Full-time: Part-time:
If yo	u are a worker-owned coop, apologies for the redundancy between this question and the next!

6.	Do members also work at your cooperative? Yes:	n: 🗖
	Number of paid member-workers:  Number of volunteer member-workers:	
7.	What is your cooperative's annual sales revenue?  Sales Revenue	
	What is the value of your current assets?  \$ Please do not insert dollar signs or comm	nas.)
9.	In order to find out more about what you are spending no cooperative purchasing arrangement, we'll need more fit should we speak to in your organization to get more deta	nancial information from your coop. Who
	Please provide this person's contact information: Telephone number: Email address:	
10.	Where do the majority of your customers come from? (You may check more than one box.)	Neighborhood Town Metro area State Region U.S.
11.	Where are the majority of your suppliers located? (You may check more than one box.)	Neighborhood Town Metro area State Region U.S. International

12	Mhis	sh of the following do you gurrently n	urahaaa2 0/a		uppliere may either be		rativa	or not)
12.		ch of the following do you currently p se check all that apply.	urchase? (Yo	ur si	uppliers may eliner be	coope	rauve	or not.)
	Ther	n please mark the checkbox next to "	'Ves" if you w	ould	he interested in findin	n a low	Lonet	
	coop	perative supplier for that item, or inte						
	coop	peratives.						
		ltem	Interested?					
		Energy	Yes					
		Office Supplies	Yes					
		Capital Purchases (e.g., Furniture)	Yes					
		Other Supplies	Yes					
		Telephone Services	Yes					
		Cell Phone Services	Yes					
		Computer Equipment	Yes					
		Tech Support	Yes					
		Marketing and Promotion	Yes					
		Catering Services	Yes					
		Events Management	Yes					
		Business Planning	Yes					
		Accounting	Yes					
		Other Consulting Services	Yes					
		Employee Benefits	Yes					
	Any c	omments?						
	m							
Thanl	k vou :	for answering these general inform:	i ation questio	ns! T	he next section deals	with bu	sines	ss-to-
		elations						
						Back	Sav	/e Next
		Coope	rative Life	Sı	ırvey			
Busin	ess t	o Business Relations			-			
13.		perative purchasing arrangements i se check Yes, No, or Don't Know foi			aving other cooperativ	es near	by.	
			ouon quoon					
						Yes	No	Don't Know
	Δro	there other cooperatives in your tow	n?				0	Know
		there other cooperatives in the near		na ar	ea?	0	0	0
		there other cooperatives that serve y		_		0	0	0
		ed elsewhere?	, car goograp	no a	.ou oven in they are	0	0	0

14.	Does your cooperative purchase from any other cooperative? Yes: No: Don't Know:
	What is your estimated total annual purchasing from other cooperatives? Please enter a whole dollar amount:  \$ Don't Know:
	What goods or services does your cooperative purchase from other cooperatives? Check all that apply.
	Food Retail Goods Office/retail space Housing Electricity Communication Child Care Transportation Consulting Printing/Reproduction Graphic Design Health Care Financial Services None Don't Know Other
15.	Does your cooperative sell to other cooperatives? Yes: No: Don't Know:
	What are your estimated total annual sales to other cooperatives?  Please enter a dollar amount: \$ or a percentage of sales: %  (Check here if you don't know the volume: )
16.	Does your cooperative offer discounts or preferred treatment to any other cooperatives or their members?  Yes: No: Don't know:
	If yes, please describe:
17.	Do other cooperatives offer discounts or preferred treatment to your cooperative or your members? Yes: No: Don't Know:
	If yes, please describe:
18.	Has your cooperative had programs or systems for mutual discounts or preferential treatment with other cooperatives in the past?  Yes: \( \bigcap \text{No:} \( \bigcap \) Don't Know: \( \bigcap \)
	Would you say your experience with such programs or systems was:
	1 2 3 4 5 N/A Very Positive O O O Very Negative

19.	If such programs or systems existed but were discontinued, what factors led to their discontinuation? Check all that apply:
	Training/startup costs Administrative costs Cost of Discounts Lack of Interest Implementation Failure Don't Know Other
	Additional comments
20.	If such programs or systems were maintained, what factors led to their continuation? Check all that apply:
	New Clientele Customer Loyalty Ease of Administration Program Popularity Solidarity Cost-savings
	Technical Support Good Organizational Relationships Don't Know Other
	Additional comments
21.	Has your cooperative ever had programs in place for mutual support or cooperation with other cooperatives? Yes: No: Don't Know:
	If so what were these? Check all that apply.
	Collective Purchasing Federation Joint Marketing Information Exchange
	Joint Advocacy  Business Support
	Loan Funds
	Other
	Additional comments?
22.	How would you rate your overall interest in having your cooperative trade with other cooperatives?
	1 2 3 4 N/A Very Interested O Not at all Interested

Thank you for answering these questions about your cooperative's trade with other cooperatives.	The next
section has questions about possible ways to promote such trade.	

Back Save Next

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#### Options for the Future

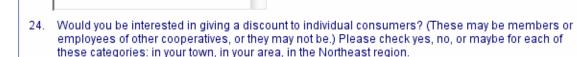
This question and the next one ask about what kinds of programs of inter-cooperative trade your cooperative might be interested in trying.

This question is about discounts among cooperatives and other participating businesses.

 Would you be interested in giving a discount to other businesses? Please check yes, no, or maybe for each of these categories: in your town, in your area, in the Northeast region.

Discounts for Businesses	Yes	No	Maybe
in your town	0	0	0
in your area	0	0	0
in the Northeast region	0	0	0

An۱	/ co	mn	nen	ts?
	,			



Discounts for Individuals	Yes	No	Maybe
in your town	0	0	0
in your area	0	0	0
in the Northeast region	0	0	0

1	$\neg$ H	COL	mme	illia i			
	$\overline{}$						
	ı						
	ı						

This question and the next two ask about joint action campaigns with other cooperatives.
25. Would you be interested in participating in a joint action campaign to increase member education? Please check yes, no, or maybe for each of these categories: in your town, in your area, in the Northeast region.
Campaign of Member Education Yes No Maybe
in your town
in your area
in the Northeast region
Any comments?
26. Would you be interested in participating in a joint action campaign to promote public policy initiatives? Please check yes, no, or maybe for each of these categories: in your town, in your area, in the Northeast region.
Promote Public Policy Yes No Maybe
in your town
in your area
in the Northeast region O O
Any comments?
27. Would you be interested in participating in joint public education/marketing campaigns about cooperative businesses? Please check yes, no, or maybe for each of these categories: in your town, in your area, in the Northeast region.
Joint Public Education Campaigns Yes No Maybe
in your town
in your area
in the Northeast region
Any comments?

Online Communities Yes No Maybe
of customers or market research
of members for membership development
of leaders for communication and collaborative decision making
Any comments?
Any comments?
ne way to offer discounts and promote sales for you
ystem.
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
deny ergenizations run fundraisers in which they sel
Many organizations run fundraisers in which they se nerchants agree to offer discounts to cardholders. S
nerchants agree to oller discounts to cardholders. S undraising, and <u>Nordis</u> .)
anaraisma, and involais.)
imilar and aculd provide a way for accompative man
imilar cards could provide a way for cooperative mer ther participating businesses in their area, or even ir
nechanism for providing discounts, which a previous
O Married was the distance to distance of all according
<ol> <li>Would you be interested in the option of a "coope "maybe" for each of these categories: in your tow</li> </ol>
maybe for each of these categories. In your tov
Discount Card Yes No Maybe
in your town
in your area
in the Northeast region
in the Northeast region

	question and the next three ask about possible additional services that Cooperative Life could lop and provide to cooperatives in the Northeast region to promote trade among cooperatives.							
30.	. Would you be interested in the following service? Please mark whether you think that such a service would be worth paying for.							
	Directory							
	<ul> <li>A directory would include listings by goods/services, location, and name. It would be available online, in print, and on CD-ROM.</li> </ul>							
	Interested? Willing to pay? Yes No Yes No Directory of Cooperatives							
	Any comments?							
31.	Would you be interested in the following service? Please mark whether you think that such a service would be worth paying for.							
	Agreement Templates							
	<ul> <li>"Boilerplate" templates for mutual agreements would facilitate individual cooperatives making reciprocal deals with each otherfor example, for discounts, preferential services, membership, etc. These templates would provide a generic form that can be filled in with the specific details for each agreement.</li> </ul>							
	Interested? Willing to Pay?  Yes No Yes No							
	Mutual agreement "boilerplate" templates							
	Any comments?							
	The comments of the control of the c							

32.	Would you be interested in the following service? Please mark whether you think that such a service would be worth paying for.
	Promotional Materials
	<ul> <li>Promoting increased use of cooperatives may be easier with promotional materials, aimed either at the coop's members or the public at large.</li> </ul>
	Interested? Willing to Pay?
	Yes No Yes No
	Educational/Promotional materials for members
	Educational/Promotional materials for the public O O O
	Any comments?
33.	Would you be interested in the following service? Please mark whether you think that such a service would be worth paying for.
	Networking
	Sometimes the best way to figure out how to start an initiative is to talk to someone who's
	already done it. Peer-to-peer networking could connect coops with the latest, most successful ventures directly.
	,
	Interested? Willing to pay?
	Yes No Yes No
	Peer-to-peer networking opportunities
	Any other ideas for possible services?
	Any other ideas for possible services?
34.	Do you have any ideas or comments about cooperative trade or this survey?
54.	Ideas and Comments

Thank you very much for taking the time to fill out this survey! If you have any additional comments please contact the researcher, Noémi Giszpenc. The questions on the following page are for follow-up research purposes only. All information submitted will be kept confidential--the name of your cooperative will not be associated with the information you've provided, and the information will not be shared outside of Cooperative Life.

Back Save Next

Cooperative Life Survey
Follow-Up Information
Title:  Cooperative:  Address:  City: Phone: Fax: Email:  Would you like to receive the final survey results? Yes: No:  May the researchers contact you for follow-up questions? Yes: No:  Would you like us to sign you up for a spot on an online community to further discuss these opportunities? Yes: No:  Would it be possible for any members of the cooperative to participate in focus groups on the topic
Yes No Maybe  Members  Directors  General Manager or other managers  Employees
Thank you very much for your time! Contact Noémi Giszpenc (617-868-4600 (w), 617-666-1899 (h), giszpenc at hotmail dot com) if you have any questions.
Back Save Next
Cooperative Life Survey
Thank you for taking our survey! You will now be redirected to the Cooperative Life homepage.
Please feel free to contact us if you have any questions.
Finish Control of the

## b) Short Form

This questionnaire was developed in the summer of 2004. It could fit on one sheet of paper. CDI staff called members and asked them to fill out the survey. A link on Coop Life's homepage to the short version of the survey replaced the link to the long version (above). Between September and November 2004 it garnered 51 responses.

	Cooperative Life Survey							
Intr	Introduction							
is to	This survey is being conducted on behalf of Cooperative Life ( <a href="www.cooplife.coop">www.cooplife.coop</a> ), the Northeast Federation of Cooperatives. The mission of Cooperative Life is to help cooperatives come together for mutual benefit and support and to foster a vibrant cooperative economy in the Northeast.  The purpose of this survey is to identify areas for business to business relationships. If you have any questions about this survey, please contact Noémi Giszpenc (617-868-4600 (w), 617-864-1579 (h), giszpenc at hotmail dot com).							
1.	Where is your cooperative Ic City: State:	cated (i.e., where does it conduct operat	ons)?					
2.	What industry are you in? PI	ease check all that apply.						
00000	☐ Agricultural	Arts & Crafts						
	Communication	Credit Union/Finance						
	Economic Development	Electric						
	Energy	Fishing						
	Food	Health Care						
	Housing	Manufacturing						
	Utility	Other						
3.	Who owns the cooperative?	Please check all that apply.	Consumers Workers Producers Cooperatives / Businesses Nonprofit Other					

	ltem Energy		
	Energy	Interested?	
	Lifelgy	Yes	
	Office Supplies	Yes	
-	Capital Purchases (e.g., Furniture)	Yes	
	Other Supplies	Yes	
	Telephone Services	Yes	
	Cell Phone Services	Yes	
	Computer Equipment	Yes	
	Tech Support	Yes	
	Marketing and Promotion	Yes	
	Catering Services	Yes	
	Events Management	Yes	
	Business Planning	Yes	
	Accounting	Yes	
	Other Consulting Services	Yes	
	Employee Benefits	Yes	
	Interested C C C Not at all	Interested	
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10.		articipa	ating	in <i>joint pub</i>	olic education/marketing campaigns about cooperative businesses?
	Yes C				
	Maybe C				
_					
11.	Would you be interested in p other for any of the following		ing a	n <b>online to</b>	of that organizes dialogues, keeps track of shared files, and allows subscribers to get to know each
	Online Communities	Yes	No	Maybe	
	of customers for market research	C	0	C	
	of members for membership developmen	t C	C	0	
	of leaders for communication and collaborative decision makin	C	0	С	
	Any comments?				
12.	Would you be interested in the Yes	e opti	on of	a "cooperat	tive discount card" that works similarly to a "Sam's Club" membership?
	No C				
	Maybe C				
	question and the next three as on to promote trade among co			ssible addit	tional services that Cooperative Life could develop and provide to organizations in the Northeast
Plea		e intere	ested	in the follow	wing services and whether you think that such a service would be worth paying for (depending on
13.	Directory				
				/illing to pay	
	Directory of Cooperatives	es N		Yes No	
	Any comments?				
14.	Agreement Templates				
	<ul> <li>Generic, "boilerplate"</li> </ul>	templa	ates f	or mutual a	greements to facilitate individual cooperatives making reciprocal deals with each other.
					ed? Willing to Pay?
	Mutual agreement "boilerpla	te" ten	plate	Yes N	
	Any comments?				<del></del>
	- Li, commond:				

5. Promotional Materials											
	Interested	_									
Educational/Promotional materials for members	Yes No		No								
Educational/Promotional materials for the public			0								
·											
Any comments?											
6. Peer-to-Peer Networking											
Intereste	d?Willing	to pay?									
Yes No	Yes	No									
Peer-to-peer networking opportunities C C	0	0									
Any other ideas for possible services?											
. Do you have any ideas or comments about coope	erative trac	de or this s	urvey?								
Ideas and Comments											
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ank you very much for your time! Contact Noémi Gisz	penc (617	-868-4600	) (w), 617-	864-1	579 (h), gis	szpenc a	at hotmail	dot com) if	you have	any qu	uestion
en you hit the "Finish" button, your responses will be	saved and	d you will l	be redirec	ted to	the Cooper	rative Li	fe website	ð.			
									9	Save	Finis

## **Appendix 2: Full Report of Survey Results**



# **Survey Results Report**

# **Cooperative Business-to-Business Relationships**

From April to October 2004, Cooperative Life, the Northeast Federation of Cooperatives, conducted a survey among its constituency on the topic of *Cooperative Business-to-Business Relationships*.

Cooperative Life wishes to thank everyone who contributed to the survey process as a respondent. This report presents the full survey results, which are being shared with all survey respondents.

## Respondents

A total of 76 respondents contributed to the survey.

Respondents came from New York and all six New England states (Connecticut, Rhode Island, Massachusetts, Vermont, New Hampshire, and Maine), as well as other locations.

Respondents came from the following *sectors*:

- 9 Agricultural
- 2 Arts & Crafts
- 4 Communication
- 8 Credit Union / Finance
- 6 Economic Development
- 3 Electricity
- 4 Energy
- 1 Fishing
- 19 Consumer Food
- 0 Health
- 11 Housing
- 3 Manufacturing
- 3 Utility

and 15 "Other": Marketing, Fuel, Interpreting/Translations, Association, Service/Retail, Consulting, Marketing & Distribution, coffee, copy retail, Construction, services, Recycling, Forestry, Education.

The *owners* of the organizations that gave responses were as follows:

26 Consumers

- 21 Workers
- 8 Producers
- 4 Coops/Businesses
- 24 Nonprofit

and 9 "Other": residents, farmers, members, shareholders, families, and homeowners.

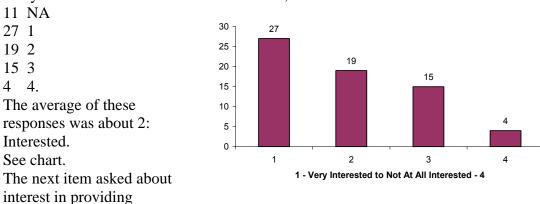
#### **Purchasing Patterns**

The question on *current categories of purchasing* and *interest in group purchasing* produced the following results, ordered from highest percentage of interest:

Item	Currently Purchase?	Interested in
	Responses (% of total)	Group/ Coop Purchasing?
Office Supplies	52 (68%)	36 (47%)
Computer Equipment	43 (57%)	27 (36%)
Energy	43 (57%)	24 (32%)
Capital Purchases (e.g. furniture)	39 (51%)	24 (32%)
Other Supplies	37 (49%)	24 (32%)
Telephone Services	42 (55%)	23 (30%)
Employee Benefits	34 (45%)	22 (29%)
Marketing and Promotion	26 (34%)	17 (22%)
Cell Phone Services	27 (36%)	15 (20%)
Tech Support	24 (32%)	12 (16%)
Other Consulting Services	18 (24%)	9 (12%)
Business Planning	12 (16%)	8 (11%)
Accounting	26 (34%)	7 (9%)
Catering Services	7 (9%)	2 (3%)
Events Management	5 (7%)	2 (3%)

## Cooperative Trade / Business-to-Business Relationships

On the question of *overall interest in cooperative trade*, on a scale of 1 to 4 with 1 being "very interested" and 4 "not at all interested," the results were as follows:



discounts to fellow businesses. The responses were as follows:

- 11 blank
- 22 No
- 24 Maybe
- 19 Yes

## **Consumer Relations**

When it came to providing *discounts to individual consumers*, the answers were:

- 11 blank
- 29 No
- 19 Maybe
- 17 Yes

## Joint Action Campaigns

The next three questions asked about *Joint Action Campaigns*.

The first of these was for *Member Education*:

- 6 blank
- 15 No
- 20 Maybe
- 35 Yes

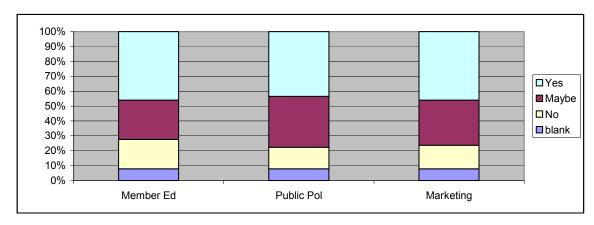
The next was for *Public Policy*:

- 6 blank
- 11 No
- 26 Maybe
- 33 Yes

And the last was for *Marketing to the Public*:

- 6 blank
- 23 Maybe
- 12 No
- 35 Yes

See chart.



## **Online Communities**

The next set of questions concerned interest in *Online Communities* for various groups associated with the organization.

For *Customer* communities, the answers were:

- 10 blank
- 33 No
- 27 Maybe
- 6 Yes

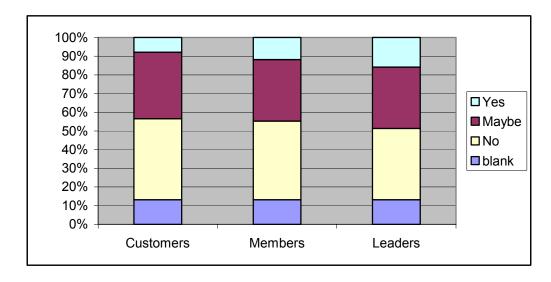
For *Member* communities, the answers were:

- 10 blank
- 32 No
- 25 Maybe
- 9 Yes

For *Leader* communities, the answers were:

- 10 blank
- 29 No
- 25 Maybe
- 12 Yes

See chart.

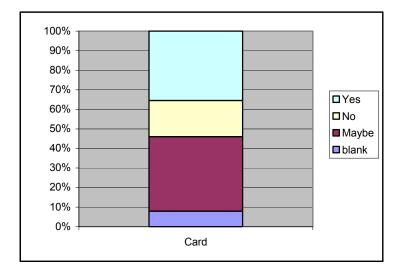


## **Cooperative Discount Card**

The next question asked about the possibility of a *Cooperative Discount Card* similar to a Sam's Club membership. The answers were as follows:

- 6 blank
- 14 No
- 29 Maybe
- 27 Yes

See Chart.



## Tools for Cooperative Business-to-Business Relationships

The next set of questions asked about several different tools that Cooperative Life might develop for use by members. These were: a Directory, Boilerplate agreements, Promotional Materials for Members and for the Public, and Networking. Respondents were asked to indicate 1) whether or not they were interested and 2) whether or not they would be willing to pay. The answers were as follows:

	Interested in Directory?					
Willing to Pay for Directory?	No	Yes	Grand Total			
No	16	25	41			
Yes		35	35			
Grand Total	16	60	76			

	Interested in Boilerplate?					
Willing to Pay for Boilerplate?	No	Yes	Grand Total			
No	41	19	60			
Yes		16	16			
Grand Total	41	35	76			

	Interested in Promoti for Members?		
Willing to Pay for Promotional			
Materials for Members?	No	Yes	Grand Total
No	31	18	49
Yes		27	27
Grand Total	31	45	76

	Interested in Pror for Public?		
Willing to Pay for Promotional			
Materials for Public?	No	Yes	Grand Total
No	28	21	49
Yes	1	26	27
Grand Total	29	47	76

	Interested in Networki		
Willing to Pay for Networking?	No	Yes	Grand Total
No	23	34	57
Yes	1	18	19
Grand Total	24	52	76

Here are the same tables reproduced with *percentages by interest* instead of counts:

	Interested in Directory?	
Willing to Pay for Directory?	No	Yes
No	39%	61%
Yes	0%	100%
Grand Total	21%	79%

	Interested in Boilerplate?			
Willing to Pay for Boilerplate?	No	Yes		
No	68%	32%		
Yes	0%	100%		
Grand Total	54%	46%		

	Interested in Promotional Materials for Members'					
Willing to Pay for Promotional						
Materials for Members?	No	Yes				
No	63%	37%				
Yes	0%	100%				
Grand Total	41%	59%				

	Interested in Promotional Materials for the Public?					
Willing to Pay for Promotional						
Materials for the Public?	No	Yes				
No	57%	43%				
Yes	4%	96%				
Grand Total	38%	62%				

	Interested in Networking?		
Willing to Pay for Networking?	No	Yes	
No	40%	60%	
Yes	5%	95%	
Grand Total	32%	68%	

#### **Respondent Comments**

Finally, here are the comments that some respondents provided (personal identifiers have been removed).

It would be good to find out what non-coop procured services coops purchase to see if we can achieve an economy of scale and get a bulk discount, or if there's enough interest to start an inter-cooperative venture to supply that service...

Just the comment that it's difficult to get a read on what or what not a coop would want to do, from the opinions of one member - especially when it comes to paying for a service! I tried to answer the questions as best I could based on what I hear and see around here and based on what's been done in the past!

Interested in co-operative buying power of supplies. After previous experience with food co-op in town I feel the gap is too wide in membership philosophy to combine credit unions with other co-ops, unless it's a co-op bank. Considering how banks generally feel about credit unions I doubt they would have any interest in us.

Thanks for doing the research. Feel free to contact me with questions...I am definitely available and want to help with the movement of worker cooperatives/collectives.

A number of the joint purchasing areas are already being addressed for my cooperative through the NCGA and I would not be interested in paying for these services through a different source.

I believe these are all important opportunities for cooperatives to cooperate. Although we are willing to pay, there would be a point where it would be prohibitive.

I think cooperative trade is a great idea and, when materialized, it will be a gigantic step forward for the cooperative community. As you can see my organization is not officially a coop. It is a partnership between my family members, with equal participation, that can be changed any time to a coop form. To me it is just a technicality. I have a great deal of interest in cooperatives as way to achieve socio-economic justice. I hope you will consider my survey and keep me updated...

Comment: On several items above, Yes or No is insufficient! "Maybe" would be the choice. It would depend on the circumstances in each instance. I am involved in housing co-ops on all levels, (a) As an officer/ board member of four; (b) As acting president of Connecticut Valley

Cooperative Housing Association with membership of co-ops in CT, Western Mass and potentially Vermont and western New Hampshire and (C) As a board member on the National Association of Housing Cooperatives with title of president emeritus. I'm a full time volunteer in co-op housing activities and in some related fields including the Norwalk Land Trust and electrical co-op projects. Just what can be done by or through Co-op LIFE LEADER is not clear to me at this time.

I am a student at the Southern New Hampshire University who lives and works in Washington DC. I worked as a community organizer and I would like to get any recommendation on developing housing cooperatives Best,

Thanks for doing this. We look forward to receiving the results and finding out what it leads to.

Just want to clarify that we are not a cooperative, but rather a university based non profit that provides outreach to the general public about cooperatives, technical assistance to those establishing cooperatives, and training to members of cooperatives. In reality, we do all of this primarily for ESOPs, and not very much with coops... yet.

The business I work for is not a cooperative, so the wording of the questions made me uncomfortable.

The idea of "discounts" is one which should be approached with caution. Offering monetary discounts to members/customers does not promote the struggle of true cost of goods and sidesteps the more challenging (and ultimately) more rewarding aspect of education. Please do not take the easy way out and begin to promote "discounts".

We are not yet in business but are very interested in cooperating.

Cooperative card is being accomplished in the electric cooperative sector. It is the Toucshstone Energy Connections Card, for members, but not specifically co-op businesses. We can't sell electric to everyone, but might be interested in the other services.

We are a wholesale utility serving member/owner retail electric service providing municipal utilities--what the survey suggests is interesting but not applicable to our business

I looked at this survey through the eyes of myself and my company. Answering different questions differently. Should state what you were looking for. Also, I am part owner in my coop/SOP, but am no longer one of the major decision makers. So, the answers I give may not correlate with the company's perspective.

Re #4 -- This brings up a difficult question: Should we patronize co-op and like-minded businesses or local businesses? We try to do both, with some success, but will usually lean toward the local if faced with a choice. See E.F. Schumacher, Michael Shuman, et al. Might be interested in buying insurance from a co-op. Re #6 & 7 -- Since our fees are sliding scale, we already are giving discounts to those interested in co-ops (since they usually don't have much money!). Re #10 -- The new Vermont Alliance of Cooperatives will be doing this. Ask (Washington Electric Co-op) or at Cabot about the Alliance. Re #11 -- Depends on cost and who would be participating. Re #13-16 -- All good things to do. Some are not relevant to us. Our willingness to pay for some of these items is limited by the fact that we have very little money...

As the owner of a marketing copywriting shop, I'd be willing to explore offering a discount to member co-ops. Please consider the above answers in context: many of the questions above aren't relevant to our two-person business.

We are a non-profit technical assistance organization, developing and assisting low-income housing co-ops.

Sorry to be "not interested" to most things, but the nature of our coop, we run an irrigation system, makes most of this not applicable. Some also comes under the category of "more work" when we are already doing as much as we can handle.

Employee Benefits need to be more of a priority as is the cost of contract, harvesting or part time labor with Ag cooperatives. Our remote location makes it somewhat difficult to participate in many joint ventures.

#### Appendix 3: Report to the Annual Meeting of Cooperative Life, December 16, 2004

# Report to the Membership of Cooperative Life on Project to Encourage Mutual Exchange

By Noémi Giszpenc Board Member, Cooperative Life At the Annual Meeting of Coop Life December 16, 2004



## Project Team

- CL Board members Noémi Giszpenc, Duncan Hilchey, and Lynn Benander
- CDI Staff Laurie Broussard, Jen Gutshall, and Stacey Cordeiro
- · Special Consultant Paul Fitzpatrick
- Online Products Committee Members Tom Murray and Dan Keshet

## **Outline of Report**

- · Project Team
- · Project Accomplishments
- · Planned Activities
- Desired Outcomes
- · Indicators of Success
- · Role of Cooperative Life Membership

## **Project Accomplishments**

- · Survey Data Gathered
- Online Directory in Beta (Testing) Phase
- · Online Announcement Tool in Beta Phase

# Survey Data Gathered

- · 75 Respondents in all
  - From each of the six New England states and NY, as well as from other locations.
  - Include housing, consumer food, worker, energy, purchasing, marketing, agricultural, nonprofit, and credit union organizations.
  - Respondents will receive a report of results.

## Survey Results

- · Interest in Group Purchasing
  - Highest Scoring Item: Office Supplies at 60%
- · Overall Interest in Cooperative Trade
  - Very Interested-- I 2 3 4 --Not at All Interested
     Average is "2"--Interested!
- · Interest in Joint Action Campaigns
  - Member Education, Public Policy Initiatives, and Public Education/Marketing Campaigns
  - On all three, roughly 1/2 say Yes, 1/3 Maybe

#### Survey Results

- · Interest in Online Community Tool
  - Greatest is for leaders groups, decision making: 60% Yes or Maybe
- Interest in "Sam's Club"-type cooperative discount card: over half say Yes or Maybe
- · Interest in B2B Collaborative Tools
  - Greatest is for Cooperative Directory: 85%
  - Second is Peer Networking: 75%
  - Third is Promo Materials for the Public: 66%

## Survey Results

- · Interest in Online Community Tool
  - Greatest is for leaders groups, decision making: 60% Yes or Maybe
- Interest in "Sam's Club"-type cooperative discount card: over half say Yes or Maybe
- · Interest in B2B Collaborative Tools
  - Greatest is for Cooperative Directory: 85%
  - Second is Peer Networking: 75%
  - Third is Promo Materials for the Public: 66%

## Online Directory

- Preliminary results, now confirmed, indicated high interest in Directory
- · Work began in September 2004
- Goals: easy user updates, powerful search, geographical functionality / mapping
  - Goals in reach. Testing now for refinement.
  - See http://regina.csail.mit.edu (demo to follow)
  - Proposed name:
     REGINA.coop, the Regional Index of Cooperation

## Online Directory

- · Issues
  - Security: how safe is the directory from hacking/spam/mischief/foolishness?
  - Duplication: do other directories provide the same information service?
  - Critical mass: are enough people interested?
  - Marketing: how will people learn about it?
  - Scope: who will be invited to join?

## Online Directory

- · Some Answers to Issues:
  - Security: changes are scanned by CDI staff and volunteer moderators specific to each entry.
     Reversion to past is easy and quick.
  - Duplication: unlike existing directories, this one is optimized for networking and contact across sector, geography, & organization type.
  - Critical Mass: this is a live issue!

## Online Directory

- · Some Answers to Issues:
  - Marketing: strategy is to connect with networks and intermediaries as well as encourage peer-to-peer contact
    - Coop Life membership's help is needed!
  - Scope: Cooperative Life is open to all who are helping to build a cooperative economy.
    - · This means more than cooperatives.
    - Directory reflects this openness.

#### Online Announcement Tool

- Goal: facilitate B2B transactions among organizations listed in directory
  - Messages targeted by topic & geography
- Announcements and Directory will work together and increase each other's value
- Announcers will post within given topics and choose geographic specificity

#### Online Announcement Tool

- Sample Uses
  - Advertising opportunities for discounts on group purchasing of office supplies
  - Farmers networking to diversify product mixes
  - Housing group broadcasting need for produce
  - Consumer coops finding local suppliers
  - Announcing social get-togethers / meetings

#### Planned Activities

- · Outreach: Priority in coming months
  - Inform people about Directory & Announcement Tool
  - Get them to add organizations and posts
- · Follow-up
  - Monitor use of Directory and Announcement Tool
  - Ask users about effectiveness and recommended improvements
- · Evaluate impacts
- · Continue developing products and services
- · Use tools in support of joint campaigns

#### **Desired Outcomes**

- Increased trade / transactions among cooperative organizations
- Increased savings / benefits for organization members
- Strengthened foundation for cooperative economy

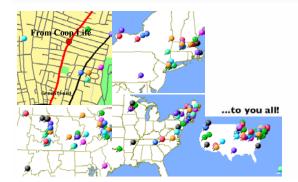
## Indicators of Success

- Use of Directory & Announcements Tool
- · Interview and Survey Responses
- Increased knowledge of other cooperative organizations
- Increased number of cooperative networking / social events

# Role of Coop Life Membership

- · Use it, use it, use it
- · Outreach, outreach, outreach
- · Feedback, feedback, feedback

#### Thanks!



**Appendix 4: Stakeholders Table** Goal: Create Cooperation (Perhaps through Local Currency) for Use by Cooperatives in Northeast Region<sup>7</sup>

Stakeholder	Stakeholder Interest(s) in the Project (Att)	E	C	Assessment of Impact (Inf)	E	C	Potential Strategies for Obtaining Support or Reducing Obstacles
Cooperative Life Board and Membership	Cautiously interestedthey don't have a lot of money to fund a big project right now, but if this scheme were viable, it would fit right into their mission.	+	?	Very strong. If they are not in favor, I cannot go ahead with the project.	Н	/	I presented a one-page proposal of the idea to the annual meeting of the membership on November 13 for a vote. Attendees at the meeting decided that at least looking into this idea would be valuable.
Cooperative Development Institute	Cautiously interestedthis is the organization that spawned Coop Life, and also provides staff for it. Any extra work would fall on them. Also, they would be a source of general coop expertise, regional knowledge, and grantwriting expertise. If the scheme brought in money, that could help them. The scheme (if it works) is within their mission.	+	?	Very strong. If they are not supportive, getting things done will be difficult.	Н		Because I am doing this project for school, I am willing to devote volunteer hours to it. When it gets time to write a business plan and funding proposals, I will be sure to write in money for CDI staff time and overhead.

<sup>&</sup>lt;sup>7</sup> Att=attitude Inf=influence E=estimate C=confidence

Stakeholder	Stakeholder Interest(s) in the Project (Att)	E	С	Assessment of Impact (Inf)	E	C	Potential Strategies for Obtaining Support or Reducing Obstacles
Cooperatives in the Northeast region	These would be among the primary participants and actual beneficiaries of the project. I think I can safely assume that those that are members of Coop Life would be interested in a practical way to cooperate with each other. Their input and participation would be crucial to making the system work for their benefit.	+	?	Very strong. Without their participation in planning and in the implementation, there is no way for the project to bring about the hoped-for benefits.	Н	/	Besides talking to the membership at the annual meeting (see box on Coop Life members, above), the project will need to do extensive consultation and polling among various types of cooperatives to figure out how to make the system work for their benefit.
Employees of cooperatives	May resent getting paid in a restricted form of currency.	0	??	Strong. I envision partial payment as one of the major conduits of the currency. If employees reject it, a major link falls out of the chain.	Н	/	It is KEY to the success of the scheme that employees feel they are getting something of value when they receive scrip as payment. The system may need to start as participating business discounts, and grow into a system of accounts later.
Individuals receiving and spending coop scrip	Along with participating coops, these will be the primary participants and beneficiaries of the project.	+	?	Strong.	Н	/	It is important to run focus groups and other methods of data gathering prior to implementation and as implementation progresses to monitor the experience of the system's users.

Stakeholder	Stakeholder Interest(s) in the Project (Att)	E	C	Assessment of Impact (Inf)	E	C	Potential Strategies for Obtaining Support or Reducing Obstacles
Organizations that promote cooperatives: CFNE, NCBA, NCB, NASCO, USDA Rural Development	I hope that their attitude would be supportive. They may be sources of funding, advice, expertise, dissemination, and information gathering from their membership.  Also, I am hoping that this project would eventually lead to incentives to create new, small cooperatives and I would count on these organizations to help create and support coopdevelopment materials.	+	?	Medium. The project would be much better with their support, but could possibly take place without it.	M		I will network with people representing these organizations and ask them what is the best way to engage the organizations and enlist their support.
Regional associations of cooperatives and their affiliated members (ECWD, CGANE, state RDCs, NECC, ARCH, FNYHC, NAHC, CHC, state CULs, NEPPA, & NYSRECA.	These associations have a history of representing the interests of their membership. Some of them were also originally part of the movement to create Coop Life, so are already interested in inter-coop cooperation. They can provide expertise, advice, dissemination to and information gathering from their membership, and generally help shape the program into something beneficial to their membership and in line with their missions.	+	?	Medium. It would be really helpful to have as many of these organizations on board as possible, but realistically they are not all going to have the capacity or the interest to be involved, and the project can probably survive without the participation of all of them.	M		I will network with people representing these organizations and ask them what is the best way to engage the organizations and enlist their support.

Stakeholder	Stakeholder Interest(s) in the Project (Att)	E	C	Assessment of Impact (Inf)	E	C	Potential Strategies for Obtaining Support or Reducing Obstacles
Regulatory institutions (IRS, possibly FDIC, FCC, state AG offices, state departments of revenue)	Since the project will be dealing with money and commerce it is likely to be subject to regulations and maybe taxes. Also it may be or grow to a large-scale, regional project, which will surely catch the attention of regulators.	0	?	I have no idea, but just to be on the safe side I will rate their influence as highafter all, it was only the IRS who could finally take down Al Caponeit is the strongest branch of the government.	Н	??	Hopefully some of the organizations I will be working with will know the relevant rules; otherwise, I will have to try looking them up or actually conferencing with the bureaucrats in question to ask them what is required and allowed.
Local and state government community and economic development branches	Representatives from some of these stakeholders will be present at the annual Coop Life meeting on Nov 13. They are already interested in how cooperatives can help promote community economic revitalization. They can provide insight into what their communities need and facilitate implementation and dissemination.	+	?	It is especially important to get the people who are already interested in cooperatives and economic revitalization on board. Others may be tougher to approach, but some things can happen without them. I am not sure of all the impacts that local government may have.	H/M	?	I will talk with the people who come to the conference and try to enlist their support and participation, as well as elicit ideas as to how to work with their colleagues and counterparts in other localities.

Stakeholder	Stakeholder Interest(s) in the Project (Att)	E	C	Assessment of Impact (Inf)	E	C	Potential Strategies for Obtaining Support or Reducing Obstacles
Organizations promoting responsible consumption (such as Co-op America's Green Pages)	This project will aim to revitalize local economies by encouraging people to shop locally at responsible businesses such as cooperatives, so these organizations should support the project and provide insight into the needs and interests of their constituencies and how to manage listings and databases and the like. Possible they could also promote the project to [some subset of?] their membership.	+	?	Medium. This project could take place without the help and support of these organizations, but it would be more successful with it.	M		I will contact those organizations that I am familiar with, describe the project to them, and ask how they think they might like to be involved, and which other organizations should be involved.
Academic centers that research cooperatives (such as U of Wisconsin)	These centers hold a wealth of information about cooperatives and how they function, and also maintain networks and relationships among scholars and practitioners. They could contribute a great deal to the success of the project through useful information and contacts.	+	?	Mediumprobably the project could get along fine without the participation of these academic centers, but it would be better with it.	M	/	I will contact the centers and ask them how they might like to be involved. Possibly, they could help write grants and get funding to help.

Stakeholder	Stakeholder Interest(s) in the Project (Att)	E	C	Assessment of Impact (Inf)	E	C	Potential Strategies for Obtaining Support or Reducing Obstacles
Institutes for the promotion of local currencies (such as the EF Schumacher Institute)	I have spoken with Susan Witt, the ED of the EFSI, and she has said that once preliminary research on the demographics and geographical distribution of cooperatives in the Northeast region has been completed, she and the Institute would like to help me design a currency system that would make sense for the region. They have a lot of resources for research, experience, and contacts among practitioners.	++	. /	HighI say this not because the project couldn't happen withou them, but because their participation would have a very strong positive effect on the quality of the project.	:	/	I have already spoken with them and plan to make a trip out to Great Barrington to do more research and find out what other information I would need to initiate a local exchange scheme.
G.E.O.	G.E.O. is a loosely affiliated network of scholars and practitioners of local economic alternatives. The journal also produces a directory called "An Economy of Hope" that lists workerowned businesses and support organizations.	+	/	Low. I'm not sure how helpful this journal would be, but it could provide some publicity and insight. It might be somewhat marginal though.	L	?	One of the editors of the journal will be at the conference, and he is the one who suggested my name to the Board nominating committee, so I'll ask him if/how he things GEO can help.

**Appendix 5: Add Entry Page and Sample Directory Entry** 



Waiting Period	no delay  The waiting period controls whether changes are implemented immediately only after a waiting period (up to a week). Please add yourself as a moderatify you are willing to receive alerts of any future changes to this entry. As moderator you will be given the option of reverting back from changes with click.					
Add Moderator	Email					
	Copy from any email address given above.					
Sector(s)	Workplace					
	(worker co-ops, ESOPs, unions, collectives, workforce development)  Business					
	(businesses, incubators, technical assistance, associations/chambers)  Consumer					
	(consumer co-ops, CSAs, buying clubs)					
	Nonprofit (CDCs, land trusts, intermediaries, foundations, religious organizations)					
	Household (housing co-ops, co-housing, intentional communities, babysitting co-ops,					
	Government/Public					
	(public-interest lobbyists, municipalities, regions, states, federal)  Academic/Education					
	(schools, colleges, universities, home-school networks)					
	(loan funds, credit unions, cooperative banks, mutual funds, investment fu CDFIs, insurance)					
	Exchange (barter networks, local currencies, flea markets, farmers markets, LETS, ti					
	dollars)  Media/Arts/Culture					
	(publishers, radio, magazines, theaters, galleries, festivals)  Farm/Fish/Forest					
	(producer co-ops, marketing co-ops, organic farms, restaurants)					
	Infrastructure (utilities, energy, electricity, water, roads, connectivity)					
	Healthcare (co-op healthcare, clinics, hospitals, mutual insurance)					
	Other:					
shed? Next, you ca	an preview your entry as it will appear to others.					



for affordable housing, essential services offered by community facilities (such as child care), or economic opportunity (including self-employment and job creation).

This organization is listed in the following sectors:

Business Nonprofit Financial Workplace

Phone Fax 603-224-6669

#### Address

7 Wall Street

Concord New Hampshire, 03301 United States

603-225-7425

Email

jmacdonald@nhclf.org



#### Send inquiries to:

Jane MacDonald Cooperative Home Loan Program 603-856-0747

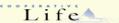


- · Find this organization in Yahoo! Maps or MapQuest
- Search Google for New Hampshire Community Loan Fund

Last modified: Tue Feb 22 16:33:25 EST 2005

-- click here to edit/delete this entry --



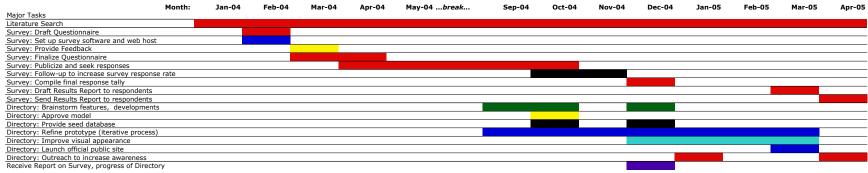




# **Appendix 6: Gantt Chart**

Project: Increasing Cooperation among Cooperatives Start date:  $01\ /\ 01\ /\ 2004$ 





## **Appendix 7: Project Monitoring Weekly Reports (Condensed)**

During the months of September, October, November, and December 2004, the project coordinator, Noémi Giszpenc made the following progress reports.

Week ending October 3

9/22: phone conference with Lynn Benander, Dan Keshet, and Paul Fitzpatrick to discuss progress of prototype coop directory and development of online communities tools. Next meeting: 10/22, 3 pm.

9/27: Checked for any new survey responses on the web survey. Found five and inputted them. Total responses now up to 28.

9/27: Sent database of contacts and list of organizations that have already responded to survey to Lynn Benander of CDI, who has promised staff time to conduct phone surveys.

9/28: Wrote and sent Lynn a draft script for phone surveys.

9/28: Sent query to Lynn about timing for phone surveys and for sending link to online survey to the readership of the *Cooperative Life Leader*, e-newsletter of Cooperative Life.

10/1: Designed online version of "1-page" survey. (See Appendix 1.)

Week ending October 10

10/4: Attended Cooperative Life board meeting in Greenfield, MA. Presented update of work so far to fellow board members. We discussed methods for obtaining remaining market data (finishing survey). This will be done by CDI staff members in weeks to come. Lynn has promised me an estimate of when that work will be finished.

The board ratified the decision of online product committee members to keep the functioning of the directory completely open but frequently backed up in order to keep a spirit of openness without being too vulnerable to potential mischief--the "wiki" model.

At the board meeting, we also discussed desired features of the messaging capability that is to be associated with the directory, as well as possible pricing configurations that could generate income for Cooperative Life.

10/7, 10/8 and 10/9: met with Paul Fitzpatrick to tell him about the board's discussion of directory and messaging features. He showed me the progress on the directory: its search capability has been sped up considerably and he has added a "proximity" search that can return listings within a certain geographic radius.

10/9: Sent a message to Lynn requesting missing information on organization sectors.

## Week ending October 17

10/11 and 10/12: Paul Fitzpatrick made further updates to the prototype online directory. More fields have been added and can be used as search categories. Latest modifications show up on front page. More to come.

10/13: Email sent from Coop Life to the readers of the Cooperative Life Leader inviting them to fill out a short version of the survey and telling them that they will get a follow-up phone call. Four people filled out the survey on the first day. In all, the email netted 19 responses (as of 10/22).

10/13-10/20: Kept staff at CDI updated as to who had already filled out the survey so that they would not call them and ask them the same questions over again.

## Week ending October 24

10/20: Left a voicemail and sent an email to a first-year CED student, Zoe Hollomon, who worked on a Coop Business Directory a few years ago for the region around Ithaca, NY. It would be great to get whatever her research was.

10/22: Had a conference phone call of the online products committee. Gathered feedback on the current version of the directory and formulated next steps for design work and web server hosting. Next meeting will be 12/1. Target is to have something ready to show the membership at the online annual meeting 12/16.

### Week ending October 31

I have not done much. However, CDI has been actively soliciting responses to the online survey, and the total tally of new responses is in the mid-40s now since the push began. So with the 20ish responses from before, we have passed the midway point of the goal of 100 responses. We have gotten at least one response from each of the six New England states and NY, as well as from other locations. Respondents have included housing, consumer food, worker, energy, purchasing, marketing, agricultural, nonprofit, and credit union organizations. My role has been to keep CDI staff apprised of those who have responded so that they can be taken from the contact list.

#### Week ending November 14

11/10: Met with Jason Pramas, outreach coordinator for Massachusetts Global Action. He was one of the main organizers of the Boston Social Forum, and may be a key contact when it comes to networking with organizations to get them to add themselves to the Directory and participate in the Announcement mechanism.

11/14: Formulated a new method of categorization for the directory that would accommodate the previous co-op categories but be more inviting to all other types of organizations involved in building the cooperative economy. Categories/Sectors are

conceptualized as fields of economic activity, and organizations are welcome to place themselves in more than one field. (See Appendix 5).

Week ending November 21

11/15: Presented progress to date to the Worker-Owned and Run Cooperative Network (WORC'N), a Boston-area group of democratic workplaces of which I am a part through my job at Ownership Associates. Received feedback and encouragement.

11/19: Sent a link to the Directory beta version to Len Krimerman, a local-economies activist and philosophy professor at the University of Connecticut. Received feedback and engaged in discussion regarding open, wiki-style entries and choice of categories.

Week ending December 5

11/30: Participated in conference call Cooperative Life Board meeting. Updated fellow board members on Directory. Discussed ways of making Directory welcoming and attracting people's attention to the Directory, Cooperative Life oversight capacity, ways to view entries that would be more useful, and importance of the Announcement function--in particular, got some more examples of what kinds of uses the announcement function could be put to.

12/1: Participated in Cooperative Life Online Products task team conference call. Paul Fitzpatrick updated the team on changes since last time (new logo, new title--Cooperative Directory instead of Coop Directory or Coopy, ability to make changes to entries, moderator lists associated with directory entries, ability to log-in if you're making lots of changes). Received feedback and suggestions for several cosmetic changes and a few added features. Tasked with working with Lynn Benander to formulate categories for the Announcements function, based on survey results. Next meeting will be 12/14. Target is to have something ready to demonstrate to the membership at the online annual meeting 12/16.

12/4: Reviewed survey results to date and picked out most popular categories for group purchasing and trade among cooperatives. Saw that networking is also popular. (See Appendix 2.) Sent draft list of categories to Lynn Benander for review and feedback. Also spoke with CDI staffperson about getting a usable database with all-important sector information in time to use for presentation at 12/16 annual meeting.

12/1-12-5: Paul Fitzpatrick has implemented a way to do mapping with Directory entries, showing the 10 closest entries, and mapping results of a search. This function is in testing and refinement stage. It holds great promise of added value for Directory. The Announcements function has been reconceptualized as having two key features: topic and geographic scope. This means that announcers can target messages by topic and geographic area (of any size), and browsers can find messages by topic and geographic area. This concept needs to be developed further, but may provide a very different and enhanced tool to the development of local economic networks.

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